



The Allied Health Assistants' National Association

Updates on how AHANA continues to support, promote and advocate for AHA's around Australia



Latest Developments of AHANA

- Since incorporation in April 2022 AHANA has: implemented a tiered membership and certification framework, reflecting the diversity of qualifications and experience of AHAs, designed to:
 - a. Help create clearer career pathways for AHAs, for workforce retention;
 - b. Ensure that AHAs provide ethical services through adherence to a Code of Conduct;
 - c. Ensure minimum safety standards; and
 - d. Continue to maintain and develop their skills and training through a CPD program and a recency of practice requirement.



Engaged with stakeholders like peak bodies, RTOs, government, employers and individual users to raise the AHANA profile

Latest Developments of AHANA

- Implemented an arrangement with a third party (TAHA) to provide CPD to AHA members, to help fill the gap in accessible training so that members can meet their CPD requirements.
- Recognising the lack of data about and recognition of AHAs as a workforce – engaged in conversations with the ABS about recognition of allied health assistance as an occupation in ANZSCO
- Undertaken consultation with industry on co-regulation of allied health assistance, and commenced conversations with government



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Latest Developments of AHANA

Possible benefits of a Co-Regulation arrangements:

- a. Reduce the burden on overloaded AHPs and maximise the time they have available to service more complex and high-risk clients;
- b. Help ease the financial pressures on the health system, with appropriate remuneration available for lower risk services (through appropriately certified AHAs) rather than a one size fits all funding line which does not actually cover the cost of the AHP currently required to deliver the service; and
- c. Incentivise AHAs to become certified by AHANA – higher levels of certification will lift the standards of the workforce, as a whole, through the standards that AHANA has put in place and the workforce's reputation.



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AHANA Practising Membership Classes

Practising Member (Provisional)

Practising Member (General)

Practising Member (Certified)

Student Member

Non-Practising Member

Associate Member

Life Member

Organisation Member

For anyone currently working as an AHA, or with current AHA qualifications and experience.

Insurance available

Associate Member

- No criteria for entry
- Not practising as an AHA
- Interest in / support for AHA roles
- **No option to purchase insurance cover**

Practising Member (Provisional)

Practising Member (General)

Practising Member (Certified)

Student Member

Non-Practising Member

Associate Member

Life Member

Organisation Member

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<https://www.ahana.com.au/>

