

# Abstract

## Focus on Patient-Centred Practice: Changes in Patient Activation Measure Scores and Health Outcomes in a Specialist-Primary Care Patient-Centred Diabetes Alliance Model

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A patient-centered approach is integral to the management of diabetes mellitus. The Hunter New England Diabetes Alliance is a specialist-led general practice-based patient-centered collaborative care model, established in 2017, Newcastle, NSW. It co-locates the patient, general practice team and tertiary-level diabetes specialist team in the same room in surroundings familiar to the patient. This model focuses on shared decision-making, education, evidenced-based practice for overall improved performance of the general practice. In this model, the Patient Activation Measure (PAM) questionnaire is used to measure, identify and target areas in which a patient lacks skill, knowledge or confidence in order to inform a management approach. A high PAM score indicates more engagement in healthcare. An increase in PAM score has been shown to improve health outcomes, with an overall increase of  $\geq 5$  points considered significant, although any increase is claimed to reduce overall healthcare costs. This is the first review of this measure in a collaborative primary care/specialist program. In this retrospective observational study 222 patients had initial and follow up PAM scores from two Alliance consultations at least six months apart with clinical parameters available for comparison. Mean age 65 years, 96% type 2 diabetes, mean duration 13 years (SD9.3), mean HbA1c 8.3% (SD1.6) and mean waist circumference 116cm (SD15.7). The mean reduction in HbA1c was 0.58% ( $p < 0.005$ , CI 0.36, 0.79). Mean PAM score increased by 3.91 points ( $p = 0.0001$ , 95%CI 1.98, 5.83). 60% increased their score by  $\geq 5$ . HbA1c and waist circumference reduced more in the group with PAM increase  $\geq 5$  points but this result was not statistically significant (0.6% vs 0.42% reduction HbA1c; 2.9cm vs 1cm decrease waist circumference). This study demonstrates the potential benefit of tailoring an approach based on areas identified in this simple tool, scope for increased use in different practice settings and also highlights complex nature and challenges of quantifying patient-centred practice.

## DACoN - Diabetes Alliance Co-commissioned Practice Nurse led Model of Care – A pilot project

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### Background:

Diabetes Alliance, a collaborative integrated care program between Primary Health Network and Tertiary Specialist services has integrated 108/314 general practices in the local health district to enhance diabetes care provision through specialist team led multidisciplinary case-conferences in general practices along with intensive education and practice level performance feedback.

### Aim:

To evaluate the efficacy of DACoN in improving diabetes care processes following Diabetes Alliance integration.

### Methods:

Three General Practices in the Hunter region were included in the pilot initiative; funded by NSW Health Integrated Care for a dedicated practice nurse (PN) 32 hours and a Diabetes Educator (DE) 8 hours per week, in addition to an Endocrinologist 8 hours per month. Optimisation of coding systems as well as screening processes were targeted.

### Results:

DACoN was implemented for a total of 19 weeks from 11th February to 24th June 2019, providing 128 Diabetes Specialist and 168 DE consultations. Accurate coding of patients with Type 2 diabetes significantly improved (89% vs 100%,  $p < 0.001$ ) and the number of patients with unrecorded HbA1c was reduced (8% vs 5%,  $p < 0.05$ ) after DACoN completion (**Table 1**). Cardiovascular risk factor screening (BP, Cholesterol) occurred in approximately three quarters of patients and BMI recording continued to be limited at just over half of patients ( $\leq 6$  months) before and after the project. DACoN increased screening for diabetic retinopathy (47% vs 57%,  $p < 0.001$ ) over a two-year period, but foot and microalbuminuria screening did not improve further.

### Conclusion:

DACoN has improved diabetes data collection and coding but failed to show categorical improvement in glycaemic control at practice level after preceding Diabetes Alliance incorporation, where HbA1c improvement was significant from 7.6% to 7.2% ( $P < 0.001$ ) within 6-months on intervention patients.<sup>1</sup> Excellent diabetes care remains difficult to achieve in the community due to resource limitations as well as barriers of data linkage and information integration.<sup>2</sup>

Care provided	BASELINE (January 2019)	1 YEAR FOLLOW UP (January 2020)	2019 vs 2020
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	Practice 1	Practice 2	Practice 3	Practice 1+2+3	Practice 1	Practice 2	Practice 3	Practice 1+2+3	p value (1+2+3)
<b>Total active patients (n)</b>	2589	5933	4672	<b>13194</b>	2501	5836	4981	<b>13318</b>	
<b>Type 2 diabetes (undefined coding) (n)</b>	110	469	243	<b>822</b>	131	459	212	<b>802</b>	
<b>Type 2 diabetes (correctly coded), n (%)</b>	87 (79)	417 (89)	227 (93)	<b>731 (89)</b>	130 (100)	459 (100)	210 (100)	<b>799 (100)</b>	<0.0001
<b>Type 2 diabetes (% of total active patients)</b>	3.4	7.0	4.9	<b>5.5</b>	5.2	7.9	4.2	<b>6.0</b>	
<b>HbA1c ≤ 7%, n (%)</b>	34 (39)	281 (67)	107 (47)	<b>422 (58)</b>	58 (45)	304 (66)	115 (55)	<b>477 (60)</b>	0.43
<b>HbA1c &gt; 7% and ≤ 8%, n (%)</b>	13 (15)	74 (18)	47 (21)	<b>134 (18)</b>	31 (24)	67 (15)	42 (20)	<b>140 (18)</b>	0.68
<b>HbA1c &gt; 8% and &lt; 10%, n (%)</b>	17 (20)	33 (8)	33 (15)	<b>83 (11)</b>	24 (18)	63 (14)	33 (16)	<b>120 (15)</b>	0.04
<b>HbA1c ≥ 10%, n (%)</b>	5 (6)	13 (3)	16 (7)	<b>34 (5)</b>	5 (4)	11 (2)	8 (4)	<b>24 (3)</b>	0.09
<b>No HbA1c recorded (last 12 months), n (%)</b>	18 (21)	16 (4)	24 (11)	<b>58 (8)</b>	12 (9)	14 (3)	12 (6)	<b>38 (5)</b>	0.01
<b>U ACR recorded (last 12 months), n (%)</b>	46 (53)	326 (78)	134 (59)	<b>506 (69)</b>	73 (56)	348 (76)	145 (69)	<b>566 (71)</b>	0.49
<b>eGFR recorded (last 12 months), n (%)</b>	53 (61)	368 (88)	185 (81)	<b>606 (83)</b>	99 (76)	406 (88)	183 (87)	<b>688 (86)</b>	0.08
<b>Eye Exam (last 24 months), n (%)</b>	25 (29)	250 (60)	65 (29)	<b>340 (47)</b>	46 (35)	292 (64)	116 (55)	<b>454 (57)</b>	<0.001
<b>Foot Exam (last 6 months), n (%)</b>	12 (14)	146 (35)	27 (12)	<b>185 (25)</b>	9 (7)	156 (34)	19 (9)	<b>184 (23)</b>	0.29
<b>BP recorded (last 6 months), n (%)</b>	60 (69)	344 (82)	158 (70)	<b>562 (77)</b>	91 (70)	375 (82)	174 (83)	<b>640 (80)</b>	0.13
<b>Cholesterol recorded (last 12 months), n (%)</b>	48 (55)	329 (79)	174 (77)	<b>551 (75)</b>	86 (66)	375 (82)	167 (80)	<b>628 (79)</b>	0.13
<b>BMI recorded (last 6 months), n (%)</b>	35 (40)	274 (66)	118 (52)	<b>427 (58)</b>	67 (52)	302 (66)	128 (61)	<b>497 (62)</b>	0.13

**Table 1 Diabetes related outcome measures**

Active patients, defined as patients who attend the general practice listed  $\geq 3$  times in the past two years.

HbA1c is recorded as most recent value in last 12 months.

U ACR – urine albumin-creatinine ratio

## References:

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# Hunter and New England Diabetes Alliance: innovative and integrated diabetes care delivery in general practice

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**Abstract.** Evidence-based standardised diabetes care is difficult to achieve in the community due to resource limitations, and lack of equitable access to specialist care leads to poor clinical outcomes. This study reports a quality improvement program in diabetes health care across a large health district challenged with significant rural and remote geography and limited specialist workforce. An integrated diabetes care model was implemented, linking specialist teams with primary care teams through capacity enhancing case-conferencing in general practice supported by comprehensive performance feedback with regular educational sessions. Initially, 20 practices were recruited and 456 patients were seen over 14 months, with significant improvements in clinical parameters. To date 80 practices, 307 general practitioners, 100 practice nurses and 1400 patients have participated in the Diabetes Alliance program and the program envisages enrolling 40 new practices per year, with a view to engage all 314 practices in the health district over time. Diabetes care in general practice appears suboptimal with significant variation in process measures. An integrated care model where specialist teams are engaged collaboratively with primary care teams in providing education, capacity enhancing case-conferences and performance monitoring may achieve improved health outcomes for people with diabetes.

**Additional keywords:** delivery of health care, diabetes mellitus type 2.

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## Introduction

The escalating prevalence of diabetes necessitates innovative changes to health delivery systems. Primary care in Australia is struggling to cope with increased demand and complexity in treating people with type 2 diabetes (T2D). Treatment of diabetes is challenging, and the burden of disease is such that continuing with the current models of care is unlikely to achieve better health outcomes. Changing the landscape of diabetes requires a long-term vision and a multifaceted approach.

The Diabetes Care Project, the largest randomised controlled trial of diabetes patients in Australia (Department of Health 2015) led to three recommendations: need for improvements to continuous quality processes; better integration of primary and specialist services; and better funding models. The study also highlighted that an information technology platform alone did not lead to significant improvements. The Australian National

Diabetes Strategy has identified several key principles, including better coordination and integration of services, patient-centred management and improved measurement of behaviours and outcomes (Department of Health 2018).

The Hunter Alliance, a collaborative partnership between Hunter New England Local Health District (HNELHD), Calvary Mater and the Hunter New England Central Coast Primary Health Network (HNECC PHN) was formed in 2014 with a common goal to provide quality care for patients with diabetes, chronic obstructive airways disease (COAD) and palliative care.

The aim of the Diabetes Alliance was to develop a new model of care that would deliver standardised evidence-based practice, integrate and coordinate services, support primary care, improve patient experience, reduce demands on tertiary clinics, reduce diabetes complications and reduce hospitalisations in the long term.



**What is known about the topic?**

- Primary care in Australia is struggling to cope with increased demand and complexity in treating people with type 2 diabetes.

**What does the paper add?**

- An integrated care model where specialist teams are engaged collaboratively with primary care teams in providing education, capacity-enhancing case-conferences and performance monitoring may achieve improved health outcomes for people with diabetes.

*Initial assessment*

The HNELHD in NSW has 910 000 residents living in an area of 131 000 km<sup>2</sup>. An estimated 80 000 patients with T2D are managed in 314 general practices by 1032 individual GPs with the help of 700 practice nurses (PN). Equitable and timely access to specialist services has been difficult due to limited specialist resources, with three full-time equivalent (FTE) diabetes specialists in the public hospital, three FTE in private practice and two FTE specialist workforce for endocrinology equating 0.88 FTE per 100 000 population, significantly less compared with the Australian average of 2.2 per 100 000 population (Department of Health 2016), 10 FTE diabetes educators (DE) and the distance involved in serving rural and remote regions. Public specialist services are centred in the metropolitan city of Newcastle, with an 8 h drive to rural towns. Initial attempts at instituting integrated care with GPs, including establishing referral and triage criteria, local clinical guidelines (Health Pathways: a web-based treatment and local referral guidelines) and regular annual professional educational meetings, had limited influence on primary care diabetes management.

Prior to the Hunter Alliance, regional diabetes performance data in relation to accurate prevalence, process and clinical outcome measures were not available, which made service development and implementation difficult.

**Methods***Proof of concept pilot project 2015–16*

The Hunter Alliance leadership group consulted stakeholders including patient representatives, GPs, primary care organisations (Medicare Local and Hunter Primary Care, now known as Primary Health Network (PHN)) and local health district executives and developed the following vision statements:

- (1) Deliver high-quality clinical care for patients with T2D within their usual general practice setting.
- (2) Improve timely access for those who would benefit the most from tertiary services.

We envisaged achieving these goals by integrating specialist teams directly with GPs and PNs within the general practice setting and developed a four-part quality-improvement program that included:

- (1) Whole practice diabetes data analysis and performance feedback.

- (2) Three-day case-conferences in general practice.
- (3) Structured educational programs for primary care clinicians.
- (4) Regional aggregate diabetes-related data monitoring.

Hunter New England Health Ethics Committee approved this project (15/04/15/5.02). Consent was obtained before each consultation from participating patients.

*Whole practice diabetes data analysis and performance feedback*

Participating general practices installed a clinical audit tool PEN Clinical Audit Tool (PENCAT) (PenCS, Sydney, NSW, Australia; <https://www.pencs.com.au/>, verified 17 April 2019) and the entire practice data for active T2D patients were analysed. GPs and PNs were given detailed performance feedback by the visiting endocrinologist, with attention to process and outcome measures.

*Case-conferencing at general practice with the aim to support primary care clinicians to work at the top of their scope*

Initially, we recruited 20 general practices via expression of interest as a pilot project. Participating practices were required to have an IT system for data extraction, a practice nurse and a GP to participate in case-conferencing in a consultation room, but no other specific requirements. There was no limitation on number of staff in the practice. Medicare billing item numbers 743 (GP), 110 and 823 (physician) were applied for case-conferencing.

Patients were risk-stratified according to the Joslin Diabetes Center criteria (Rosenzweig *et al.* 2002) (see Appendix 1) and consultations were offered to moderate- to high-risk patients, although GPs and PNs were given flexibility to bring any patient whom they thought needed to attend the case-conference for educational and clinical reasons. Case-conference style consultations of 40 min duration with 10 patients per day were conducted in the general practice with their own GP, PN, a visiting diabetes educator and an endocrinologist. This approach delivers holistic patient-centred care, specific education and upskilling for GPs, and patient empowerment. Preparatory work was performed by PNs and PHN practice support development officers (PSDO) for ~30–60 min per patient, depending on the patient and practice organisation. Preparatory work included organising podiatry and eye review, up-to-date pathology and completing a diabetes clinical information sheet to aid consultation at case-conferencing. Preparatory work also served as a practical educational tool for PNs to understand their role in routine diabetes management.

During the case-conference, diabetes classification, complications and comorbidities were reviewed and treatment planning was made. In addition, smoking, nutrition, alcohol, physical activity, psychosocial issues, diabetes-related distress and depression were discussed. Each patient completed a 3-day food and blood glucose profile (all pre- and post-meal levels) and activity diary, which enabled better discussion on the benefits of healthy nutrition such as the Mediterranean diet and exercise for the management of T2D.

Recommendations were then implemented by patients and their usual GP without specialist clinic follow up. Following intensive education from the visiting specialist team, practice

staff were encouraged to offer standardised evidence-based care to their remaining patients without significant specialist input.

Each practice served as their own control group and information was collected at baseline, 6 months and 12 months. Information was collected in three categories:

- (1) Metabolic parameters: Haemoglobin A1c (HbA1c), weight, blood pressure (BP), lipid profile (cholesterol, low-density lipoprotein (LDL), triglyceride and high-density lipoprotein (HDL)), urine albumin/creatinine ratio (ACR) and estimated glomerular filtration rate (eGFR).
- (2) Changes in clinical processes: including appropriate medication usage (including use of angiotensin converting enzyme (ACE) inhibitors (ACEI) or angiotensin II receptor blockers (ARB) for albuminuria, statin for first-line lipid management), annual cycles of care completion, referrals and attendances to allied health practitioners.
- (3) Patient experience: the Patient Activation Measure® (PAM®) (Insignia Health 2019) is a 10- or 13-item survey that assesses a person's underlying knowledge, skills and confidence integral to managing his or her own health and health care. The survey was completed by the patient at the time of consent with either the practice nurse/PSDO/project officer with minimal assistance, as per the survey guidelines. PAM segments individuals into one of four activation levels along an empirically derived 100-point scale. Individuals in the lowest activation level do not yet understand the importance of their role in managing their own health and have significant knowledge gaps and limited self-management skills. Individuals in the highest activation level are proactive with their health, have developed strong self-management skills and are resilient in times of stress or change.

The primary endpoint was improvement in HbA1c. The secondary endpoints were improvements in the metabolic parameters (weight, lipid profile, BP), improvement in patient experience and clinical processes. The analyses were implemented by the Hunter Medical Research Institute (HMRI) statistical consulting unit.

#### *Statistical methods used*

Measures reflecting quality of diabetes care were collected in the pre- and post-phase. These included: HbA1c, weight, BP, cholesterol/triglyceride/HDL/LDL, ACEI/ARB use, urine ACR performed, eGFR and 5-year cardiovascular disease (CVD) risk (as per the Swedish CVD risk calculator). In comparing pre- and post-values among those patients seen together between GPs and specialists using the case-conferencing model, a paired *t*-test was used for continuous outcomes and Chi-Square for categorical outcomes. In comparing pre- and post-values among all patients seen in the practices (to check for a 'spill over' effect), an unpaired *t*-test was used for continuous values and Chi-Square for categorical outcomes. In both cases, a two-tailed *P*-value threshold of 0.05 was used to judge significance. Pre- and post-values were not available for all patients, and so those with missing data were omitted from the paired data analysis but included in the unpaired data analysis. Number of tests over a specific time period were also expressed as a ratio of those expected under guideline concordant care; a ratio over one indicates testing a higher rate than recommended by guidelines

and a ratio lower than one indicates a lower rate than recommended; pre- and post-ratios were compared using a ratio of ratios. This was analysed in a logistic mixed model to handle repeated measures, clustered by practice.

#### *Pilot project evaluation*

There were 82 000 active patients from 20 practices and 5746 patients with T2D (7%); 456 patients (8% of entire T2D cohort) were seen over 14 months and 80 GPs and 32 PNs, six endocrinologists and four DEs were involved in the consultations.

Baseline characteristics showed significant gaps in the care of patients with T2D across the entire cohort. Each practice had approximately ~6% of their practice population diagnosed with T2D and another 4% possibly had T2D but not yet diagnosed (estimated prevalence of T2D is 10%). Over the preceding 12 months, 32% had had no record of their BMI; 23% had no record of their HbA1c; of those measured, 10% had poor glycaemia with HbA1c >75 mmol/mol (9%). And 45% of patients had no record of a urine ACR and of those with positive microalbuminuria or hypertension or both, only 40% had received ACEI or ARB therapy. In addition, 30% of patients had documented annual care cycles completed, 30% had never seen a dietitian despite having a BMI >35 kg/m<sup>2</sup> and 35% had never seen a diabetes educator despite being on insulin therapy. Eye and feet examination details were not easily obtained for the majority of patients. For those patients who participated in the case-conferencing, retinal screening and feet examinations were conducted before consultation.

#### *Following the intervention*

Overall, 14 out of 20 practices supplied 6-month, follow-up data on the intervention patients. Data on 344 patients from 14 practices were analysed; the remaining six practices did not consent for their data to be released. The HbA1c levels showed highly significant improvement from  $60.0 \pm 16.2$  to  $55.3 \pm 12.6$  mmol/mol ( $P < 0.001$ ); weight improved from  $95.5 \pm 20.9$  to  $94.5 \pm 21.5$  kg ( $P = 0.006$ ); and systolic BP  $134 \pm 18$  to  $131 \pm 17$  mmHg ( $P = 0.004$ ). The absolute 5-year cardiovascular risk improved from 18.4 (9.9 – 30.6) to 16.7 (8.5 – 28.6) % ( $P < 0.001$ ). Patients reported feeling involved, comfortable and supported. As a result, PAM scores improved, showing improved knowledge and confidence in diabetes management.

Patient characteristics are shown in Tables 1 and 2 and Figure 1 shows a consort diagram. Most GPs who participated in the Alliance program expressed very high satisfaction (data shown in Table 3).

#### *Limitations*

Comprehensive follow-up data were not uniformly available; six out of 20 practices did not disclose their data despite initially consenting to data sharing. Among the practices who shared their data, follow-up data were not complete. For example, HbA1c levels were not available for 78/344 patients. It is unknown whether these patients had not returned to their practices or practitioners had not checked the parameters. As this project aimed at testing the implementation of evidence-based medicine in the real-life setting in an integrated healthcare system, data

**Table 1. Baseline characteristics of patients (*n* = 344) from 14 practices**

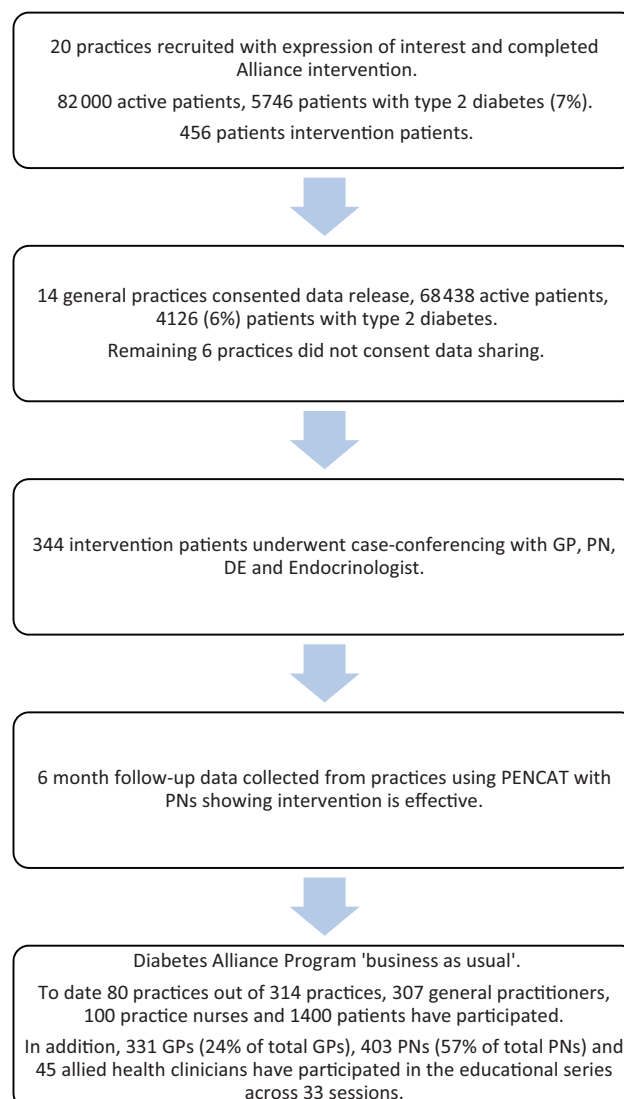
Variable	
Age (years)	63.2 ± 11.5
Male gender	50.9% (175)
Diabetes duration (years)	9 (5 – 15)
Initial HbA1c (mmol/mol)	60 ± 16
Current smoker	9.6% (33)
Physical activity (<30 min day <sup>-1</sup> )	62.8% (216)
Past medical history	
Peripheral vascular disease	19.2% (25)
Cardiovascular disease	33.1% (114)
Diabetes foot complication	25.9% (89)
Cerebrovascular disease	4.7% (16)
Retinopathy	14.5% (50)
Chronic kidney disease	12.5% (43)
Hospitalisation for diabetes-related condition	10.8% (37)

**Table 2. Change in mean scores between baseline and 6 months for intervention patients (*n* = 344) from 14 practices**

If 6-month data were not available and the baseline levels were at guideline-recommended levels, the initial value was carried forward (HbA1c ≤55 mmol/mol; BMI ≤30 kg/m<sup>2</sup>; total cholesterol <4.0 mmol/L; systolic BP <130 mmHg; urine ACR <3.5 mg/mmol). Values are reported as mean ± standard deviation, median (interquartile range) or % (*n*). HbA1c, Haemoglobin A1c; BMI, body mass index; ACEI, angiotensin converting enzyme inhibitor; ARB, angiotensin II receptor blocker; ACR, albumin/creatinine ratio; CVD, cardiovascular disease

Variable ( <i>n</i> = number of patients with parameter collected at both initial assessment and follow up)	Initial	6 months	Missing	<i>P</i> value
HbA1c (mmol/mol) ( <i>n</i> = 266)	60.0 ± 16.2	55.3 ± 12.6	78	<0.001
Weight (kg) ( <i>n</i> = 264)	95.5 ± 20.9	94.5 ± 21.5	80	0.006
Total cholesterol (mmol/L) ( <i>n</i> = 263)	4.3 ± 1.2	4.2 ± 1.1	81	0.03
Systolic BP (mmHg) ( <i>n</i> = 280)	134 ± 18	131 ± 17	64	0.004
Diastolic BP (mmHg) ( <i>n</i> = 280)	77 ± 12	74 ± 11	64	<0.001
ACEI or ARB use ( <i>n</i> = 199)	70.4 (140)	73.4 (146)	145	0.51
Urine ACR <3.5 ( <i>n</i> = 257)	80.9 (208)	82.9 (213)	87	0.19
Urine ACR >3.5 mg/mmol on ACEI/ARB ( <i>n</i> = 106)	75.4 (49)	89.2 (58)	41	0.01
Absolute 5-year CVD risk (%; <i>n</i> = 150)	18.4 (9.9 – 30.6)	16.7 (8.5 – 28.6)	0	<0.001
PAM activation score (%; <i>n</i> = 105)	56.4 (47.4 – 68.5)	63.2 (56.4 – 75.3)	239	<0.001

collection was not made mandatory. Between 3% and 10% of practice patients attend more than one practice for their health care leading to some missing data.



**Fig. 1.** Consort diagram. Diabetes Alliance, a partnership program with local health district and primary health network, developed an integrated diabetes care model linking specialist teams with primary health care team through capacity-enhancing case-conferences, whole practice diabetes performance feedback, regional diabetes aggregate registry and masterclasses.

### Large-scale implementation

Our initial evaluation showed that single-time case-conferencing in the general practice setting with specialist and primary care teams was highly effective in improving glycaemic and metabolic parameters for those patients who participated. Due to overwhelming demand from general practices to participate in this program, the pilot project was promptly changed to 'business as usual' Diabetes Alliance Program (DAP) in 2017 and, to date, 80 practices, 307 GPs and 100 practice nurses have participated with 1400 patients.

To provide ongoing, clinically meaningful performance feedback to participating practices, we partnered with the Commonwealth-funded National Prescribing Service (NPS), MedicineWise (NPS MedicineWise, Surry Hills, NSW,

**Table 3. GP satisfaction scales with Alliance intervention**

GP questionnaire	Scales	Respondent results (n = 96)
Overall, how would you rate your satisfaction with your participation in this pilot project?	Very satisfied	77
	Satisfied	17
	Neutral	0
	Dissatisfied	0
	Very dissatisfied	2
Please indicate the extent to which the following learning objectives were met. I am now able to identify opportunities for process redesign or clinical/quality/safety improvement as a result of participating in this activity	Entirely met	71
	Partially met	25
	Not met	0
Please indicate the extent to which the following learning objectives were met: I am now able to identify diabetic emergencies and intervene early to improve clinical outcomes	Entirely met	66
	Partially met	29
	Not met	1
Please indicate the extent to which the following learning objectives were met: Participation in this project has enabled me to review current processes for the management of patients with diabetes and implement relevant changes to enhance clinical outcomes for my patients	Entirely met	85
	Partially met	11
	Not met	0
Please indicate the extent to which the following learning objectives were met: Participation in this project has enhanced my knowledge and skills in relation to pharmacological treatment options to suit individualised treatment goals and clinical outcomes for patients	Entirely met	73
	Partially met	23
	Not met	0
How relevant do you think these sessions were to your practice as a GP?	Entirely relevant	94
	Partially relevant	1
	Relevant	1
	Not relevant	0
Please indicate your confidence in assessment, investigation, management and referral for your patients with type 2 diabetes: Confidence PRIOR to participation in the project	Excellent	1
	Good	66
	Fair	26
	Poor	3
Please indicate your confidence in assessment, investigation, management and referral of your patients with type 2 diabetes: Confidence AFTER participation in the project	Excellent	51
	Good	42
	Fair	3
	Poor	0
Please indicate your satisfaction with project officers	Excellent	81
	Good	15
	Fair	0
	Poor	0
Please indicate your satisfaction with the endocrinologist	Excellent	86
	Good	10
	Fair	0
	Poor	0
Please indicate your satisfaction with relevance to your clinical practice	Excellent	96
	Good	9
	Fair	0
	Poor	0
Please indicate your satisfaction with relevance to the patients you care for	Excellent	89
	Good	7
	Fair	0
	Poor	0
Please indicate your satisfaction with timing of clinics	Excellent	73
	Good	21
	Fair	2
	Poor	0
Please indicate your satisfaction with clinic implementation	Excellent	80
	Good	15
	Fair	1
	Poor	0



Australia; <http://www.nps.org.au/>, verified 17 April 2019) program, as part of a sustainable solution. We installed the GRHANITE™ (GeneRic HeAlth Network Information Technology for the Enterprise) (The University of Melbourne, Melbourne, Vic., Australia; <https://www.grhanite.com/>, verified 17 April 2019) data extraction tool in each of the participating practices. Most general practice IT systems use Medical Director or Best Practice and are compatible with GHRANITE. If not compatible with GHRANITE, PENCAT was used to extract the data and in-house analysis and the report was given to participating practices. De-identified data from the practice was then incorporated into a NPS MedicineWise 16-page, detailed practice performance report (see Appendix 2 for a sample report). The performance report compares the participating practice with the other DAP practices and 500 Australian practices. The visiting endocrinologist delivers a detailed performance appraisal to the practice team during the visit. In addition, each practice received their own electronic data portal, which enables practices to re-identify at-risk patients shown on the performance report (for instance, those who have high HbA1c levels or those with albuminuria who are not receiving ACEI/ARB) to facilitate proactive diabetes care. Furthermore, each practice receives 6-monthly ongoing reports and further 'top-up' education and case-conferencing visits arranged as needed.

Using the de-identified data from each practice, a regional aggregate diabetes registry was developed for ongoing monitoring of participating practices, as well as for resource planning and service reconfiguration.

#### Funding enhancement

Workforce investment of 1.0 FTE diabetes specialist, 1.0 FTE diabetes educator, 1.0 FTE project officer, 1.0 FTE administrative officer and NPS data costs of A\$700 for data extraction, analysis and reporting per practice per year has been shared between the Health District and Primary Health Network.

The GP practices included in this program had anywhere between 1 and 24 GPs, were heterogeneous in their opening hours and style of billing (bulk billing, gap fee, mixed) and for case-conferencing, all patients were bulk billed. In essence, there were no limitations on practice features and therefore the model is highly generalisable.

#### Long-term sustainability

The DAP is initiating commissioning of diabetes services within the general practice where a dedicated PN, supported by a dedicated diabetes educator and an endocrinologist, will enhance diabetes care delivery to maximum extent. Once all 314 practices are enrolled in the DAP, 40 practices per year will receive ongoing intervention, with additional commissioning as required for those practices needing further assistance. In addition, a co-commissioned diabetes care delivery model is being developed to integrate diabetes workforce across the local Health District and Primary Health Network.

#### Regional aggregate data

To date, 80 practices (with ~20 000 T2D patients) are participating in our regional diabetes registry and data analyses show significant variation in clinical process and outcome measures. Many practices do not appear to use the electronic data fields effectively in recording clinical parameters. For instance, although weight was recorded, lack of height means BMI is unknown; 26.2% of patients (range 5.5–68.5%) have no BMI recorded. A median of 21.5% patients have no record of any HbA1c tested in the preceding 12 months (range 6–51.4%). Most practices recorded blood pressure within the preceding 6 months (median 98.6%, range 100–76.7%). Similarly, lipids measurements in the preceding 12 months were conducted on most patients (median 93.3%, range 7.9–98.5%). Albuminuria screening was inadequate (median 41.6%, range 15.6–96.8%). Among those who were found to be hypertensive (BP >140/90) or albuminuric, only 45.7% of practice T2D population received ACEI/ARB (range 32.9–66.0%). Screening for retinopathy and diabetic foot disease is poorly recorded. We are currently monitoring the progress of participating practices on a 6-monthly basis and planning further interventions for those practices requiring significant support. Regional aggregate data are shown in Table 4 and Figure 2.

#### Spill over effects

As our goal is to improve the entire practice T2D population outcomes, we evaluated the 'spill over' effect of case-conference consultations in general practice to the rest of the diabetes

**Table 4. Regional aggregate on performance measures**

BMI, body mass index; HbA1c, Haemoglobin A1c; BP, blood pressure; ACR, albumin/creatinine ratio; ACEI, angiotensin converting enzyme inhibitor; ARB, angiotensin II receptor blocker

Measure	Median (%)	Range (%)
How many patients with type 2 diabetes <u>have not</u> had smoking status recorded?	3.5	0–25.7
How many patients have not had BMI recorded in the last 12 months?	26.2	5.5–68.5
How many patients have not had an HbA1c recorded in the last 12 months?	21.5	6–51.4
How many patients have not had BP recorded in the last 6 months?	1.4	0–23.3
How many patients have not had lipids recorded in the last 12 months?	6.8	1.5–92.1
How many patients are prescribed a statin?	59.5	42–78.9
How many patients have not had a urine ACR recorded in the last 12 months?	41.6	15.6–96.8
How many patients with elevated BP or urine ACR are prescribed an ACE inhibitor or ARB?	45.7	32.9–66.0
How many patients have not had a foot review recorded in the last 12 months?	50.4	7.9–100.0
How many patients have not had an eye check/referral recorded in the last 12 months?	65.0	16.7–100.0

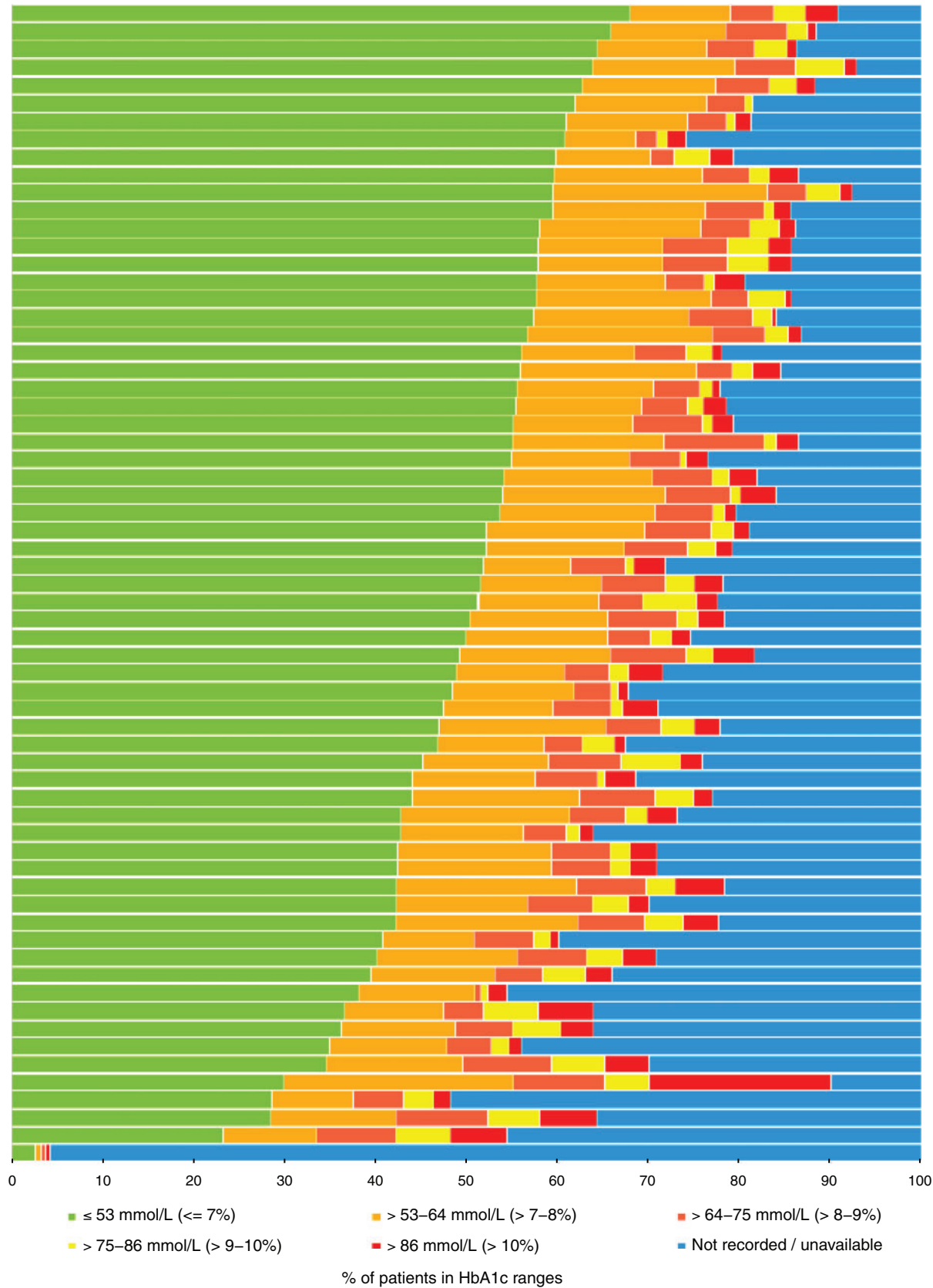


Fig. 2. Individual practice Haemoglobin A1c (HbA1c) ranges, each horizontal row represents practice aggregate HbA1c ranges.

population within the practice, expecting that the knowledge gained during the case-conference intervention from the participating GPs and PNs would 'spill over' to other diabetic patients not seen in case-conference. While we do not have sufficient 6-months follow-up data on all our intervention practices, preliminary assessments (Tables 5 and 6) show increased testing frequency and a modest improvement in clinical parameters in these patients not seen in case-conference.

#### *Structured educational opportunities specifically designed to meet the needs of the practice*

We developed a series of interactive educational sessions (three-part series, each 3 h in duration) covering relevant and contemporary topics in diabetes, delivered in the evenings across the health district. To date, 331 GPs (24% of total GPs), 403 PNs (57% of total PNs) and 45 allied health clinicians have participated in the educational series across 33 sessions.

#### *Usefulness*

The DAP is a comprehensive integrated care initiative with an emphasis on practice-level data analysis, performance feedback with suggestions for improvement and case-conferences within practices to impart practical knowledge to the primary care team and educational sessions. The emphasis of our intervention is not limited to participating patients, but encompasses diabetes patients across the whole practice. This program builds on specialist teams collaborating with primary care teams to support all clinicians to work confidently at the top of their scope.

This model has allowed more new patients to be seen in tertiary clinics, as there was no regular follow up needed for these participating patients because GPs and PNs take the responsibility for implementing specialist recommendations.

This model can be useful in building capacity across primary care for many chronic diseases such as heart failure, chronic kidney disease, COAD and mental health conditions. Qualitative

**Table 5. Predicted number of tests (95% CI) per compliance for all diabetic patients pre- and post-intervention**

Relative risk (RR) shows the ratio of the post- to pre-frequency of testing along with 95% confidence interval (CI). Results conditioned on uncertainty associated with random effects. Confidence intervals for predictions and RR are bootstrapped. HbA1c, Haemoglobin A1c; BMI, body mass index; BP, blood pressure; uACR, urine albumin/creatinine ratio; eGFR estimated glomerular filtration rate; HDL, high-density lipoprotein; LDL, low-density lipoprotein

Test	Interval	Pre (95% CI)	Post (95% CI)	Relative Risk (95% CI)
HbA1c	6	1.12 (1.02 – 1.24)	1.20 (1.03 – 1.34)	1.07 (0.92 – 1.19)
Weight	6	1.38 (1.21 – 1.54)	1.59 (1.36 – 1.84)	1.16 (1.01 – 1.31)
BMI	6	1.08 (0.93 – 1.26)	1.30 (1.09 – 1.54)	1.19 (1.06 – 1.44)
Systolic BP	6	2.35 (2.12 – 2.53)	2.79 (2.51 – 3.11)	1.19 (1.09 – 1.31)
Diastolic BP	6	2.35 (2.13 – 2.53)	2.80 (2.48 – 3.11)	1.19 (1.09 – 1.30)
uACR	12	1.40 (1.25 – 1.57)	1.53 (1.30 – 1.76)	1.09 (0.91 – 1.31)
eGFR	12	2.31 (2.09 – 2.59)	2.67 (2.27 – 3.02)	1.16 (0.97 – 1.30)
Serum creatinine	12	2.32 (2.05 – 2.57)	2.71 (2.33 – 3.10)	1.17 (1.02 – 1.33)
Triglyceride	12	1.84 (1.59 – 2.08)	2.21 (1.83 – 2.62)	1.21 (1.02 – 1.41)
HDL	12	1.67 (1.49 – 1.88)	1.79 (1.54 – 2.02)	1.07 (0.91 – 1.26)
LDL	12	1.64 (1.47 – 1.80)	1.74 (1.46 – 1.97)	1.07 (0.91 – 1.26)
Total cholesterol	12	1.81 (1.56 – 2.07)	2.18 (1.78 – 2.55)	1.20 (1.00 – 1.38)

**Table 6. Predicted mean test value (95% confidence interval (CI)) for all diabetic patients pre- and post-intervention**

Absolute difference (95% CI) between pre- and post-means are also shown. HbA1c, Haemoglobin A1c; BMI, body mass index; BP, blood pressure; uACR, urine albumin/creatinine ratio; eGFR, estimated glomerular filtration rate; HDL, high-density lipoprotein; LDL, low-density lipoprotein

Test	Pre (95% CI)	Post (95% CI)	Difference (95% CI)
HbA1c (%)	7.98 (7.76 – 8.18)	7.85 (7.59 – 8.07)	–0.14 (–0.27 to –0.01)
Weight (kg)	98.98 (96.76 – 101.21)	98.24 (95.95 – 100.33)	–0.74 (–1.36 to –0.25)
BMI	34.76 (34.03 – 35.60)	35.33 (34.44 – 36.26)	0.57 (0.11 – 1.05)
Systolic BP	134.62 (132.87 – 136.12)	135.11 (133.22 – 136.81)	0.49 (–1.02 – 1.68)
Diastolic BP	77.57 (76.15 – 78.65)	76.65 (75.14 – 78.13)	–0.92 (–1.63 to –0.11)
uACR (mg/mmol)	10.70 (5.29 – 15.77)	16.98 (10.36 – 23.74)	6.27 (–0.26 – 14.08)
eGFR	75.83 (73.69 – 77.94)	74.87 (72.50 – 77.32)	–0.96 (–2.12 – 0.11)
Serum creatinine (mmol/L)	84.19 (80.28 – 87.76)	85.97 (82.15 – 90.29)	1.78 (–0.91 – 4.86)
Triglyceride (mmol/L)	1.67 (1.48 – 1.87)	1.26 (1.11 – 1.46)	–0.41 (–0.55 to –0.28)
HDL (mmol/L)	1.11 (1.08 – 1.14)	1.10 (1.07 – 1.14)	–0.01 (–0.03 – 0.01)
LDL (mmol/L)	2.14 (2.01 – 2.25)	2.06 (1.90 – 2.19)	–0.08 (–0.19 – 0.03)
Total cholesterol (mmol/L)	4.28 (4.17 – 4.39)	4.21 (4.06 – 4.33)	–0.07 (–0.20 – 0.04)

comparison of processes of care under the current and Diabetes Alliance model is shown in Table 7.

Wider benefits included partnership and trust building between specialist and primary care, which has allowed hand over of existing patients at tertiary hospital clinics to their GPs following DAP intervention, facilitated telephone discussion and resolution of clinical questions rather than routine referral, and appropriate and timely referrals to specialist services when required. Many PNs and GPs reported increased competency and confidence in treatment escalation, including commencement of injectable therapy such as glucagon-like peptide-1 (GLP-1) analogue and insulin.

## Discussion

Many lessons were learned during our intervention. Most importantly, engaging the principal GP and PN was of significant benefit. Detailed data feedback was helpful to support GPs and PNs to improve their process measures. Specialist teams also gained significant knowledge about primary care work flow, resource limitations and facilitated reconfiguration of services to accommodate interventions towards those who needed it the most, such as rural and remote regions. Reviewing regional aggregate data was helpful to understand the 'big picture' and currently strategic planning is underway to address persistent poor performance. It is also unclear how long the effects of the Diabetes Alliance visit last and how much of this learning 'spills over' to other patients not seen with the specialist and GP; this is currently being measured with NPS 6-monthly performance data.

### Barriers identified

Some practices showed limited improvements with the DAP intervention. Though we are yet to explore the reasons, our initial experience indicates that the presence of an enthusiastic PN and a supportive principal GP, regular proactive scheduling of appointments with call and recall systems, were the likely winning factors. Smaller practices with four to six GPs had better DAP exposure as opposed to larger practices with many GPs (>12) where exposure to all GPs was difficult within 3 days; we are exploring further ways to enhance this exposure. Unfortunately, PNs are not mandatory in general practice in Australia; chronic disease management is facilitated by the

presence of a PN as the main case manager and coordinator of care. Moreover, when specialist teams make the case for quality improvement recommendations to the practice, there is no legal binding or contractual agreement or influence on fund holding. Extensive educational input from the visiting specialist team focuses mainly on clinical factors, therapeutics and adherence to existing guidelines for GP care of patients with T2DM, but cannot fully address necessary practice organisational process changes, which would enable GP teams to improve care and maintain continuous quality improvement. There may be potential for the program to foster between-practice collaboration, incorporating the methodology of the Australian Primary Care Collaboratives Program (Knight *et al.* 2012), enabling GP teams to learn from each other about successful practice process changes resulting in improved care. Similar to our intervention, joint specialist case conferences have been conducted through Western Sydney Diabetes initiatives and has shown very similar efficacy (Meyerowitz-Katz *et al.* 2018).

The Steno 2 trial demonstrated significant reductions in cardiovascular events and mortality by up to 50% in at-risk diabetic patients through a multifactorial intervention including appropriate use of medicines and behaviour modification almost two decades ago (Gæde *et al.* 2003). However, large-scale implementation of such intervention is still far from reality. Recent publication from the National Diabetes Audit (NHS Digital 2018), England, has demonstrated significant improvements in diabetes care process, as outlined by the National Institute for Health and Care Excellence (NICE) UK, with ~95% of patients with diabetes receiving biochemical assessments such as HbA1c, cholesterol and creatinine; however, only 47% received all eight care processes; for example, further improvements needed in urine microalbuminuria screening. Commissioning of services, benchmarking against loco-regional and national standards and regular auditing appears to be essential elements of quality improvement. Currently, Australian health care is shared with Commonwealth-funded outpatient and primary care and State-funded public hospitals, which poses several challenges to overcome barriers of data linkage, information exchange and integration. Unless supported with appropriate policy changes, the DAP is unable to address the issues of persistent poor performance within the practice. Further research is needed to

**Table 7. Qualitative comparison of processes of care under the current and Diabetes Alliance model**

Current model	Alliance model
Consultations at hospitals	Consultations close to patients at their GP practices
No case finding	Case finding
Recommendations made to GPs, may not be implemented by GPs (various factors)	During case-conference, GP takes ownership of recommendations and implements it
Little upskilling for primary care team (letters only)	Intense upskilling including practice nurses, 'live demonstrations'
Limited information for specialists, consultations slowed for data collections (across multiple laboratories)	Full comprehensive information available in the GP database, saves time
Requires multiple follow ups and develops dependency on specialist teams, 'I have been coming for years'. <b>More referrals to outpatients</b>	No routine follow up from specialists, all follow ups at GP practice from primary care team, liaise with specialist if any concerns. <b>Less referrals to outpatients</b>
Limited partnership value	Excellent partnership
Did not attend rate = 30%	Did not attend rate = <3%
Limited follow-on effects	Potential to improve entire practice cohort



systematically study the ‘implementation failure’ in primary care and interventions to improve our population outcomes.

## Conclusion

Integrated care requires close partnership arrangement between primary care, specialist care and local health district. The Diabetes Alliance Program initiative is only one aspect in the multipronged approach that is required to transform health care of people with diabetes in Australia, but it showcases an effective innovative model that could be translated across the country.

## Conflicts of interest

The authors declare that they have no conflict of interest.

## Acknowledgements

We sincerely thank all our patients who participated in this program. We thank our Health District and Primary Health network executive team for their sponsorship and support, NPS MedicineWise for their data management and feedback, GPs, practice nurses, Primary Health Network support staff, diabetes educators and endocrinologists who overwhelmingly supported this program. We wish to acknowledge Professor Soffia Gudbjörnsdottir, Director, National Diabetes Register, Sweden for sharing her knowledge and wisdom in establishing diabetes registry. This research did not receive any specific funding.

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**Appendix 1.** Joslin criteria for diabetes mellitus disease severity index.

	Very High Risk	High Risk	Moderate Risk	Low Risk
Glycemic control	HbA <sub>1c</sub> ≥10% Hypoglycemia: severe/unconscious Frequent DKA (≥2/y)	HbA <sub>1c</sub> ≥9% Hypoglycemic >3 times per week DKA <2/y	HbA <sub>1c</sub> <9% and >7%	HbA <sub>1c</sub> ≤7%
Cardiovascular disease	CHF: new or a change in treatment CABG or PTCA: recent/≤ mo New MI/other CVD event: recent/≤ mo Angina: unstable	CHF: stable, no change in treatment >6 mo CABG: History of (>6 mo) MI: History of (>6 mo) Angina: stable CAD CVA	Use of HTN, lipid medications Any 1 of the following risk factors (current/Hx): current smoker; BMI >27/obesity; triglycerides >400 mg/dL; LDL > 130 mg/dL; HTN/BP >130/85 mm Hg; microalbuminuria/proteinuria; PVD (levels 2, 3, and 4); LVH; autonomic neuropathy	No risk factors, signs and symptoms, or evidence of cardiac disease
PVD/peripheral neuropathy	Amputation: <1 y ago Ulcer/infection: recent/current Bypass: recent, <1 y Gangrene: current Charcot foot: active Acute ischemic foot	Amputation: > 1 y ago Ulceration/infection: History of > 1 y ago Bypass for PVD > 1 y Gangrene: History of >1 y ago Charcot: chronic	Peripheral neuropathy PVD Sensation: diminished or absent Ischemic changes Intermittent claudication Abnormal NIVS	Intact sensation (pinprick ≥2) and pulses or vibratory sense
Eye disease	PDR: high risk Retinal detachment Vitreous hemorrhage CSME Glaucoma: neovascular Postoperative care New blindness/vision loss	PDR: early NPDR: severe/very severe Early macular edema Pregnancy Mononeuropathy	PDR: quiescent NPDR: moderate Cataract: visually significant Glaucoma: chronic	No retinopathy NPDR: mild Cataract: not visually significant
Renal disease	Dialysis Transplant (recent) Chronic renal failure	Transplant >1 y Nephrotic syndrome Overt nephropathy Proteinuria: A/C ratio >300 µg/mg Serum creatinine >2.0 mg/dL	Microalbuminuria A/C ratio 20–300 µg/mg	A/C ratio <20 µg/mg Protein - negative
Autonomic neuropathy	(category not used)	Gastroparesis Hypoglycemia unawareness Neurogenic bladder Autonomic neuropathy Orthostatic hypotension Sexual dysfunction	(category not used)	No autonomic neuropathy

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A/C ratio indicates ratio of albumin to creatinine concentration in the urine; BMI, body mass index; BP, blood pressure; CABG, coronary artery bypass graft; CAD, coronary artery disease; CHF, congestive heart failure; CSME, clinically significant macular edema; CVA, cerebrovascular accident; CVD, cardiovascular disease; DKA, diabetic ketoacidosis; HbA<sub>1c</sub>, glycosylated hemoglobin; HTN, hypertension; LDL, low-density lipoprotein cholesterol level; LVH, left ventricular hypertrophy; MI, myocardial infarction; NIVS, noninvasive vascular studies; NPDR, nonproliferative diabetic retinopathy; PDR, proliferative diabetic retinopathy; PTCA, percutaneous transluminal coronary angioplasty; and PVD, peripheral vascular disease.

## Appendix 2. NPS MedicineWise practice report: managing type 2 diabetes.



## Practice Report: Managing type 2 diabetes

Data at 1 May 2018

### Welcome to the MedicineInsight report on managing type 2 diabetes

#### About this report

Sections 1 to 5 of this report present a range of information about how your practice team delivers care to patients with type 2 diabetes. They are intended to help you identify:

- the profile of your patients with type 2 diabetes
- the prevalence of lifestyle factors contributing to morbidity in patients with type 2 diabetes
- how many of your patients are reaching treatment goals
- which treatments your patients with diabetes are using
- where data quality improvements can be made and the benefits of making them.

Section 6 reviews the completeness of your overall data.

NPS MedicineWise recognises that every practice is different, with different patient populations, teams and work processes. In order to ensure relevance to each participating practice, we have separated this report into key sections, so that your practice can focus on what is important to you. Your MedicineInsight CSS will help you understand the data (what it can and can't tell you). Your CSS can also indicate appropriate NPS MedicineWise resources that can help optimise your patient care.

#### Notes:

- **Your practice** - indicates data from your practice's clinical information system
- **All HNE practices** - refers to aggregate data from all HNE practices participating in MedicineInsight
- **All practices** - refers to aggregate data from all MedicineInsight practices
- When we refer to **patients in this report**, we are looking at patients who are 'active' in your practice. An 'active patient' has visited the practice 3 or more times in the last 2 years and is not recorded as deceased or inactive in the clinical information system.
- **Patients with type 2 diabetes** are defined as those with a code or entry indicating diabetes (excluding gestational diabetes or any diagnosis ever of type 1 diabetes) in any of the history, reason for visit or reason for prescription fields.
- Aggregated data from all MedicineInsight practices are included for comparison purposes.
- Data are extracted from discrete fields within the software, not progress notes.
- A '**coded**' diagnosis means the field was filled by clicking on a selection from a list or dropdown rather than only typing into a field.
- In patient lists, patients are **assigned to a GP** if they have seen that GP in at least 2 out of their last 3 visits. Otherwise, they are assigned to the GP seen at the last visit.
- An **unavailable** result means the data were recorded but cannot be retrieved in a meaningful way.

#### Further information and feedback

Feedback on this report is always welcome. If you have any questions or feedback about this report, please contact MedicineInsight on 1300 721 726 or email [medicineinsight@nps.org.au](mailto:medicineinsight@nps.org.au)

# 1 PRACTICE PROFILE

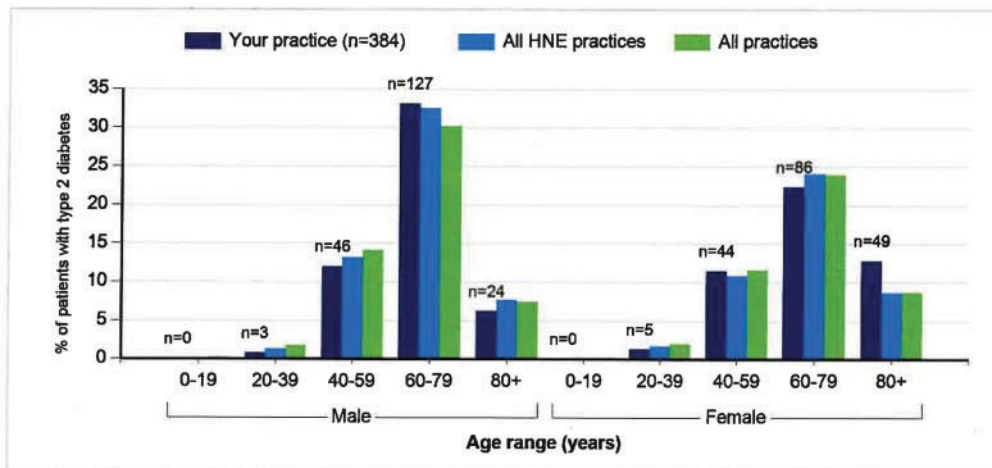
The prevalence of known diabetes in the Hunter New England and Central Coast Primary Health Network area is reported to be 5.5% compared to the national rate of 5.1% (as per NDSS data), with 86% of those with diabetes having type 2 diabetes.[1] However the estimated prevalence as per Hunter New England population health is 10.5%.[2]

This section shows the demographics of people with type 2 diabetes in your practice. A number of key characteristics of these patients are also displayed.

## Who are your patients with type 2 diabetes?

	Your practice		All HNE practices	All practices
	Number of patients	%	%	%
<b>All active patients in your practice</b>	3,458			
Those with type 2 diabetes	384	11.1	6.5	5.7
Those with type 2 diabetes (diagnosis coded)	377	10.9	6.3	5.5
<b>All active Aboriginal and Torres Strait Islander patients in your practice</b>	163			
Those with type 2 diabetes	10	6.1	7.0	7.2
<b>All active patients with type 2 diabetes</b>	384			
Those seen in an aged care facility (in the last 12 months)	3	0.8	0.9	1.1

## Age and gender profile of active patients in your practice with type 2 diabetes



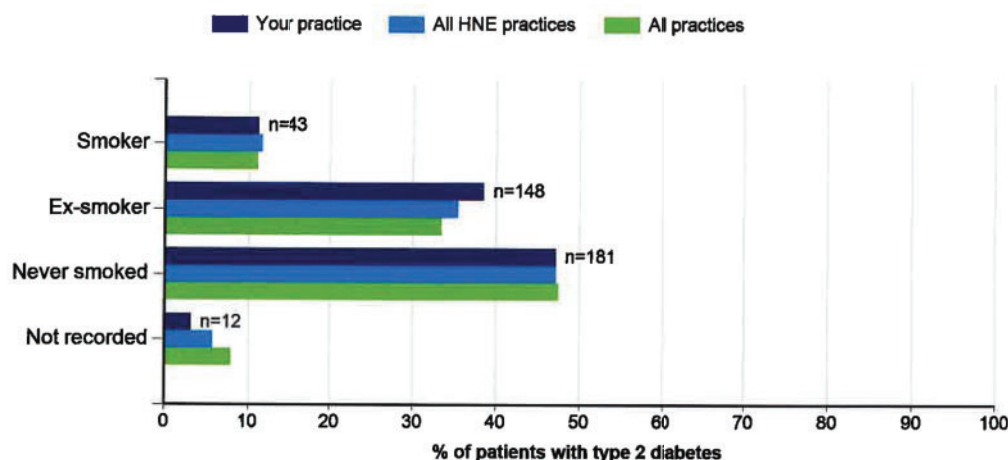
### Point for reflection

- Do these figures match your estimates of people with type 2 diabetes at your practice?

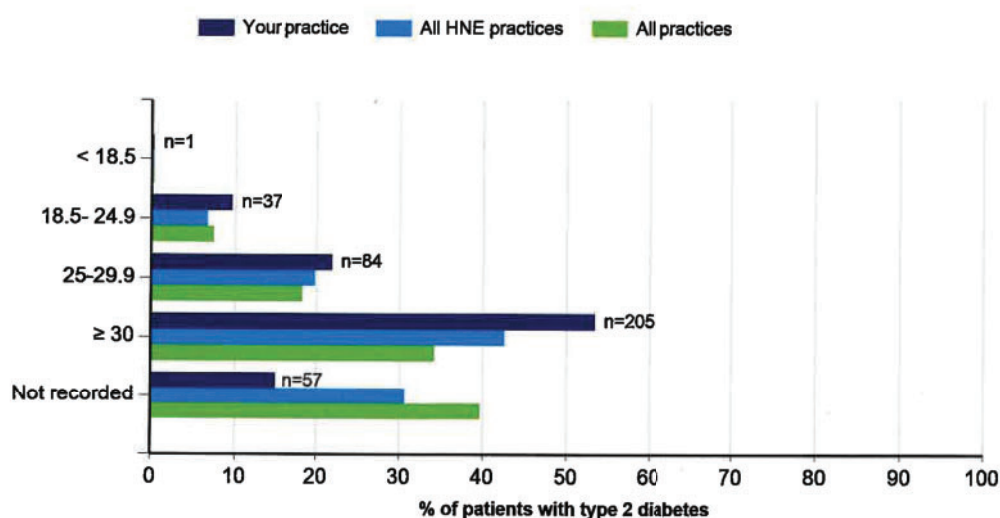


## What modifiable lifestyle factors may be contributing to morbidity and mortality?

### Current smoking status of your patients with type 2 diabetes



### BMI (in kg/m<sup>2</sup>) in the last 12 months of your patients aged over 16 years with type 2 diabetes



### Waist circumference recorded in the last 12 months in your patients aged over 16 years with type 2 diabetes

	Your practice		All HNE practices	All practices
	Number of patients	%	%	%
Patients with type 2 diabetes who had their waist circumference recorded in the last 12 months	167	43.5	35.4	25.9

List 1 - your patients with type 2 diabetes who do not have smoking status or a recent BMI recorded.

## 2 MONITORING & TARGETS

### General recommendations for monitoring [3]

#### 3-6 monthly

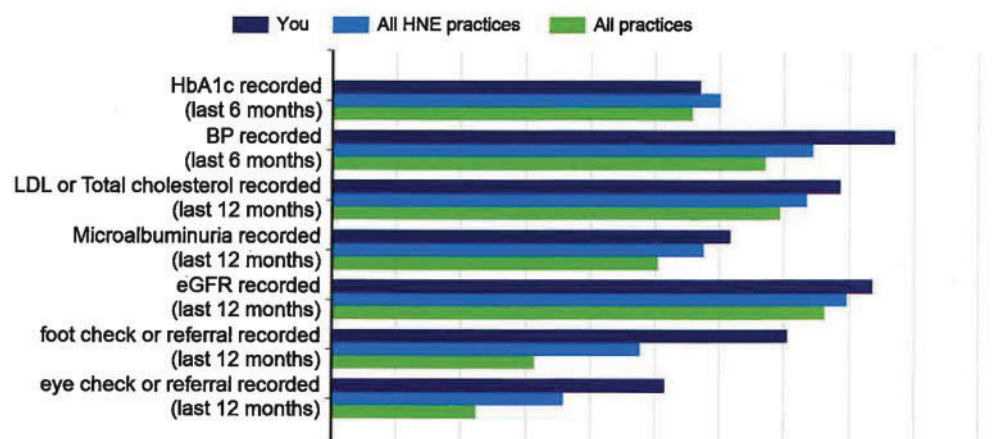
- o HbA1c
- o weight
- o blood pressure
- o feet (if at risk or symptomatic, otherwise annually)
- o SNAP profile

#### Annually (if stable)

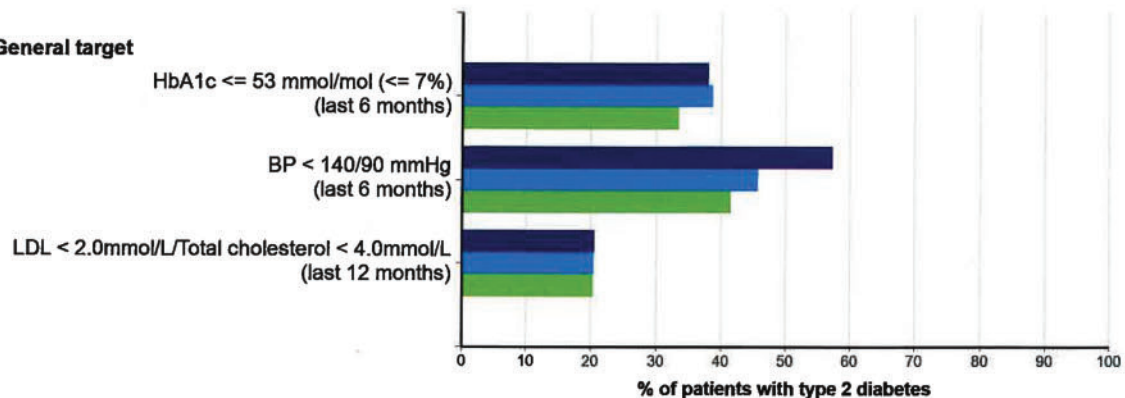
- o visual acuity (2-yearly retinal screening in absence of retinopathy)
- o renal function (urine ACR and eGFR)
- o lipid profile
- o psychological well-being
- o modifiable lifestyle factors

### General Monitoring and targets for your patients with type 2 diabetes

#### Monitoring



#### General target



List 2 - all of your patients with type 2 diabetes with recent results and monitoring and includes age, Aboriginal Torres Strait Islanders status, last visit date, current diabetes meds and usual GP

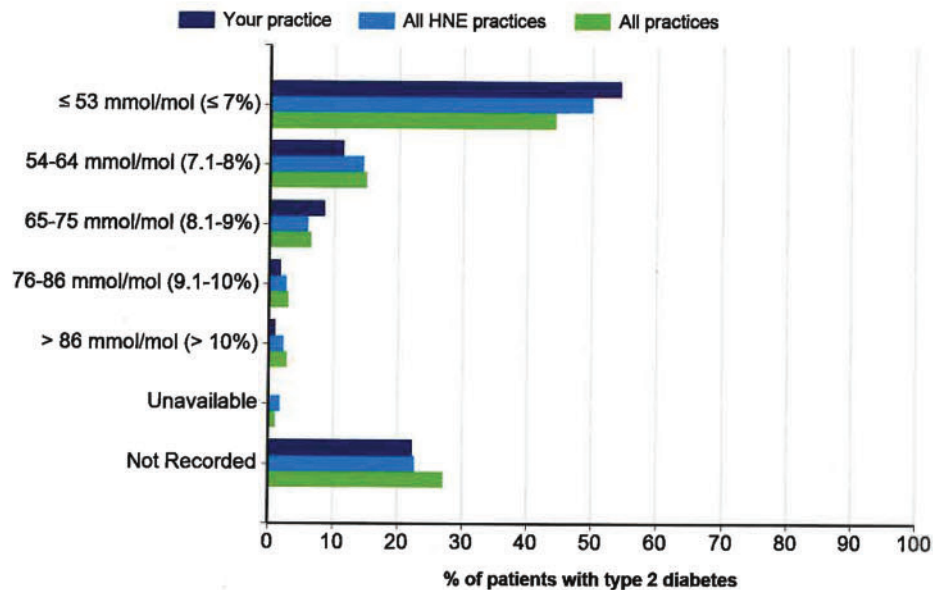
#### Point for reflection

- o Managing type 2 diabetes requires regular assessment and timely treatment of microvascular and cardiovascular risk factors.

## Individualised targets

Use the general HbA1c target of 53 mmol/mol (7%) for most people with type 2 diabetes. An HbA1c target greater than 53 mmol/mol (7%) may be appropriate in people with type 2 diabetes who have a history of severe hypoglycaemia, a limited life expectancy or co-morbidities, or who are elderly.[3]

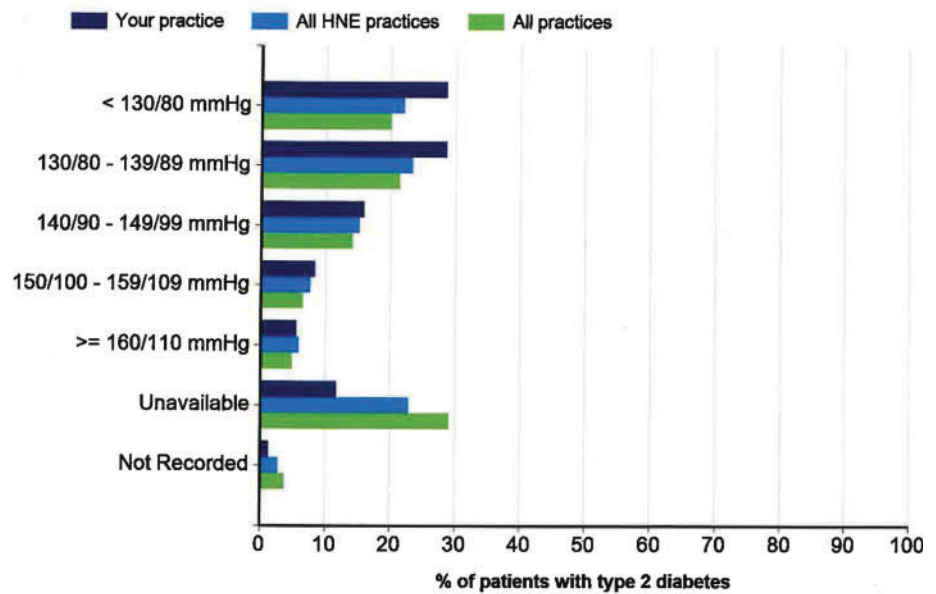
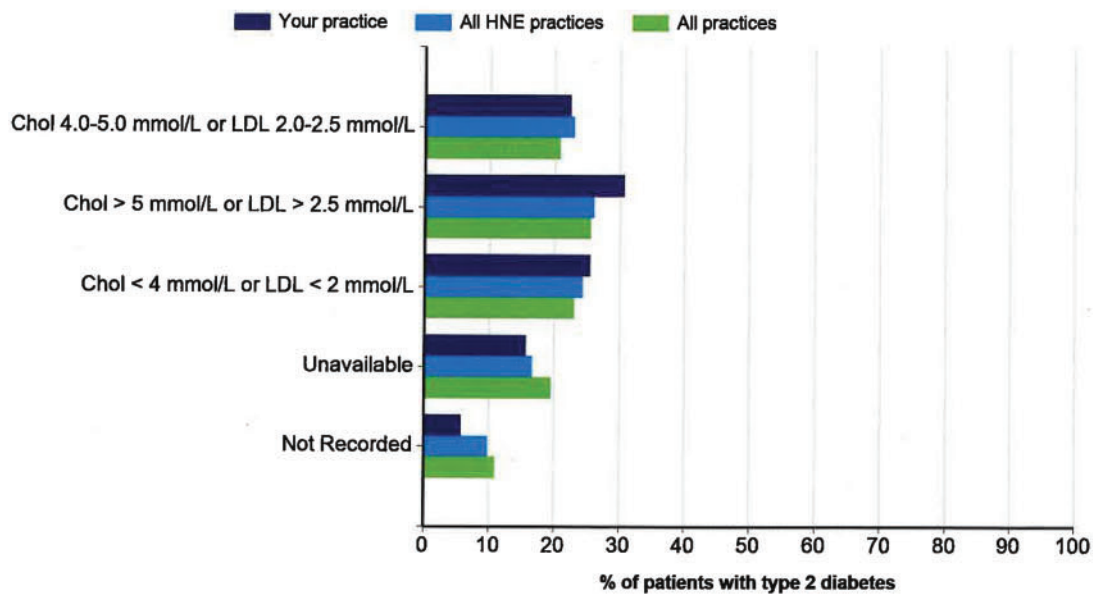
### Most recent HbA1c in the last 12 months



List 3 - all of your patients with type 2 diabetes who have not had a HbA1c recorded in the last 12 months.

### Point for reflection

- Does your practice have an agreed approach to review patients with type 2 diabetes at your practice? (time since last HbA1c, HbA1c > 86mmol/mol, patient factors)?

**BP ranges for patients with type 2 diabetes in last 6 months****Lipid ranges for patients with type 2 diabetes in last 12 months**



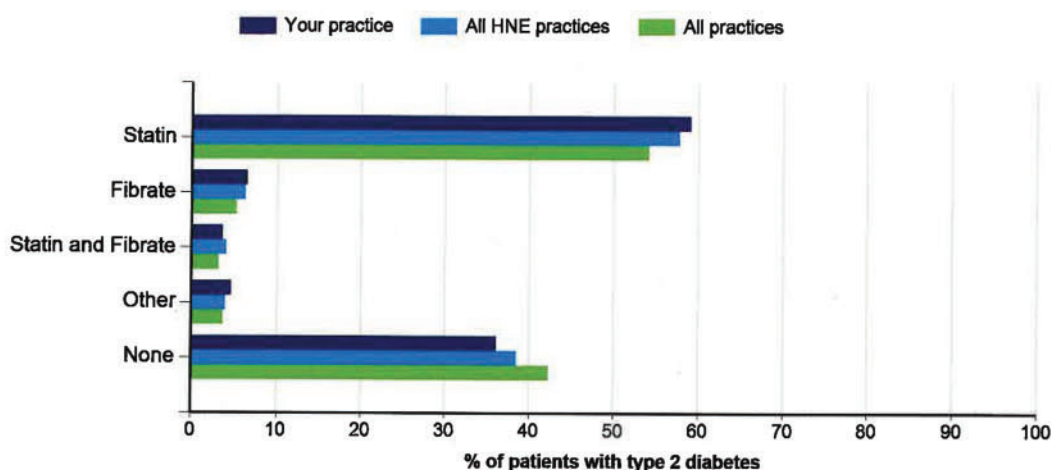
## 3 MANAGEMENT

### Cardiovascular prevention

People with type 2 diabetes are twice as likely to die from cardiovascular disease as people without diabetes (over a five year period).[3]

Controlling blood pressure and lipid levels appears to be more effective in reducing adverse cardiovascular disease outcomes than tightening blood glucose levels alone.[5]

**What lipid-lowering treatment are your patients with type 2 diabetes using?**



*Note: includes fixed-dose combination medicines of a lipid lowering medicine with a medicine from a different class.*

List 4 - all of your patients with type 2 diabetes using a statin and not achieving target cholesterol < 4 mmol/L or LDL < 2 mmol/L.

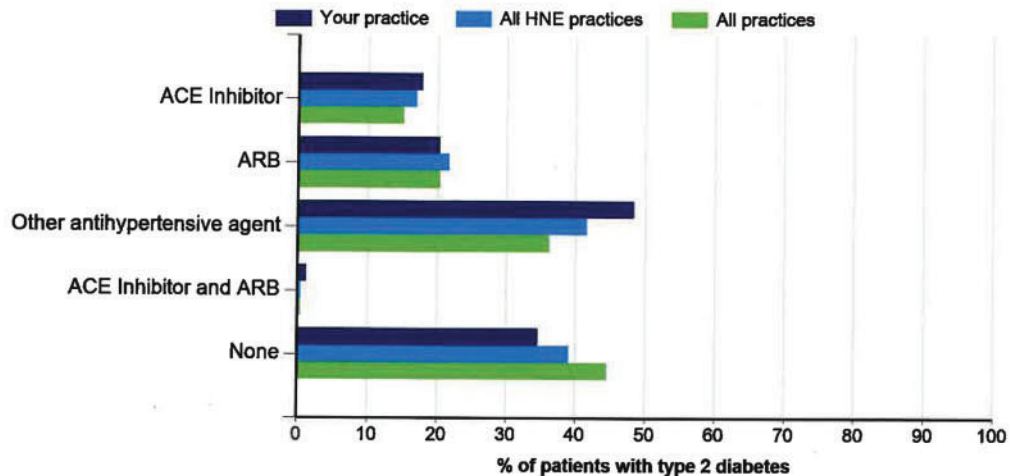
List 5 - all patients not using a lipid-lowering medicine with a total cholesterol > 4 mmol/L or LDL > 2 mmol/L or age > 60 years.

#### Point for reflection

- o Statins are the most effective lipid-lowering medicines and should be used as first-line therapy. [3,4]

**What antihypertensive treatment are your patients with type 2 diabetes using?**

All antihypertensive classes have a similar effect on blood pressure. Guidelines recommend that blood pressure-lowering therapy in people with diabetes should preferably include an ACE-inhibitor or angiotensin II receptor antagonist.[6]

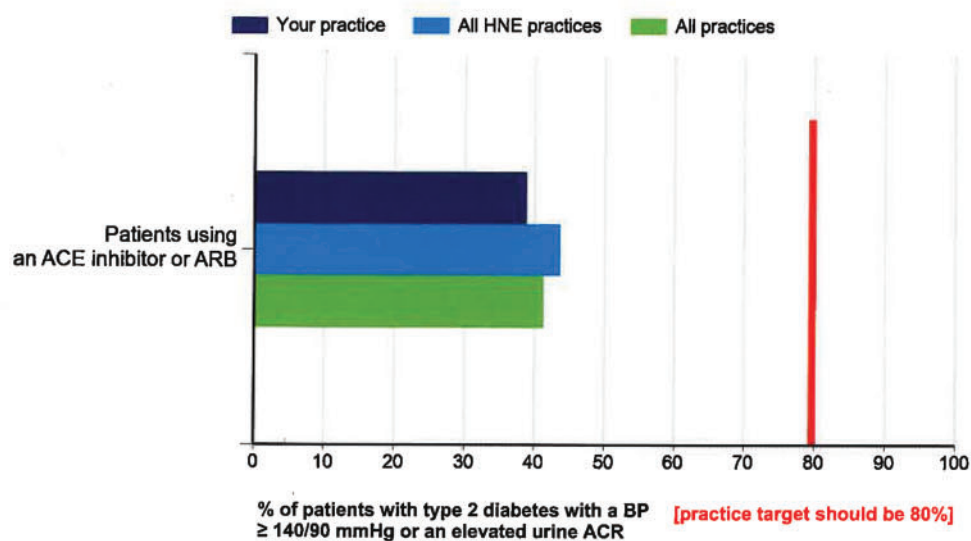


*Note: includes fixed-dose combination medicines of an antihypertensive medicine with a medicine from a different class.*

**List 6 - all of your patients with type 2 diabetes using both an ACE inhibitor and an ARB.** Current evidence suggests combining an ACE inhibitor and ARB is potentially harmful. Please review and modify therapy as necessary.

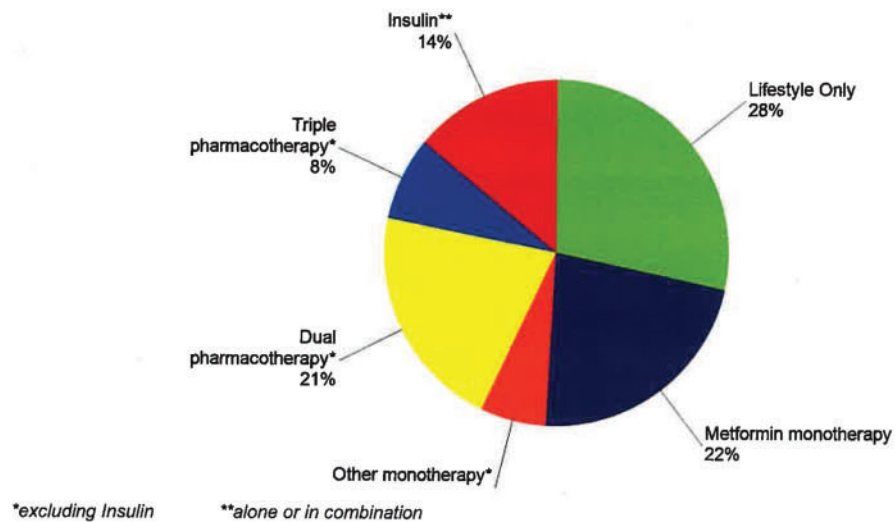
**List 7 - all patients not using an antihypertensive medicine with BP  $\geq$  140/90 mmHg.**

**How many of your patients with a BP  $\geq 140/90$ mmHg or an elevated urine ACR are taking an ACE inhibitor or ARB?**



List 8 - all patients with microalbuminuria [UACR  $> 2.5$  mg/mmol in men and  $> 3.5$  mg/mmol in women] not prescribed an ACE inhibitor or ARB.

## Glycaemic management



### Which of your patients might benefit from intensification of treatment?

Most recent HbA1c	Lifestyle only	Metformin monotherapy	Other monotherapy*	Dual therapy*	Triple therapy*	Insulin**
	n=109	n=86	n=24	n=81	n=30	n=54
≤ 53 mmol/mol (≤ 7%)	68	55	15	43	14	14
54-64 mmol/mol (7.1-8%)	5	8	2	19	5	5
65-75 mmol/mol (8.1-9%)	1	2	1	6	7	16
76-86 mmol/mol (9.1-10%)	0	0	1	0	2	4
> 86 mmol/mol (>10%)	1	0	0	0	0	3
Not Recorded	33	21	5	13	2	12

List 9 - your patients with an HbA1c above 53 mmol/mol (7%); includes age, current treatment, last visit date and usual GP.

## 4 CO-ORDINATION OF CARE

Optimal management and regular monitoring of people with type 2 diabetes can be supported by a range of mechanisms such as GP management plans and practice incentive payments.

This section describes some information on how care is provided for patients with type 2 diabetes in your practice. It may assist you to identify opportunities in your practice to further utilise existing Medicare chronic disease management arrangements.

### Consultations\* and referrals in your patients with type 2 diabetes.

#### Consultations\* and encounters

	Your practice		All HNE practices	All practices
	n	%		
<b>Your patients with type 2 diabetes</b>	384			
Referral to diabetes educator within the last 12 months	1	0%	3%	2%
Referral to dietitian within the last 12 months	30	8%	8%	4%
<b>Total PN consultations in last 12 months</b>	487			
PN Consultations with patients with type 2 diabetes	459	94%	28%	30%
<b>PN Encounters in last 12 months</b>	6,020			
PN encounters with patients with type 2 diabetes	1972	33%	18%	16%

#### Management plans

<b>Total patients with type 2 diabetes</b>	384		%	%
Number of patients with a management plan (ie developed or reviewed in last 12 months; including multidisciplinary care)	250	65%	63%	51%
Number of patients with an Annual Cycle of Care plan completed in the last 12 months	198	52%	31%	20%
GP Mental Health Plan developed or reviewed within the last 12 months	16	4%	4%	4%

Note: \*Consultations (as opposed to encounters) are based on Medicare item numbers.

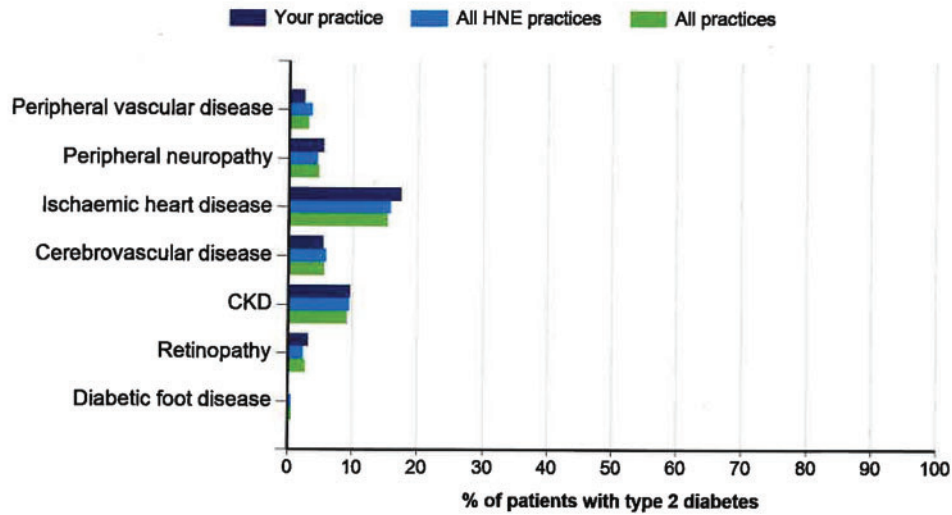
List 10 - your patients who have not had an annual cycle of care completed or reviewed, or a management plan developed or reviewed within the last 12 months.

#### Points for reflection

- o Are there clear roles for the provision of care for patients with type 2 diabetes at your practice?
- o Do you feel you are optimally using the management plans for your patients with type 2 diabetes?

## 5 COMPLICATIONS

In how many of your patients have coded complications of type 2 diabetes been recorded?



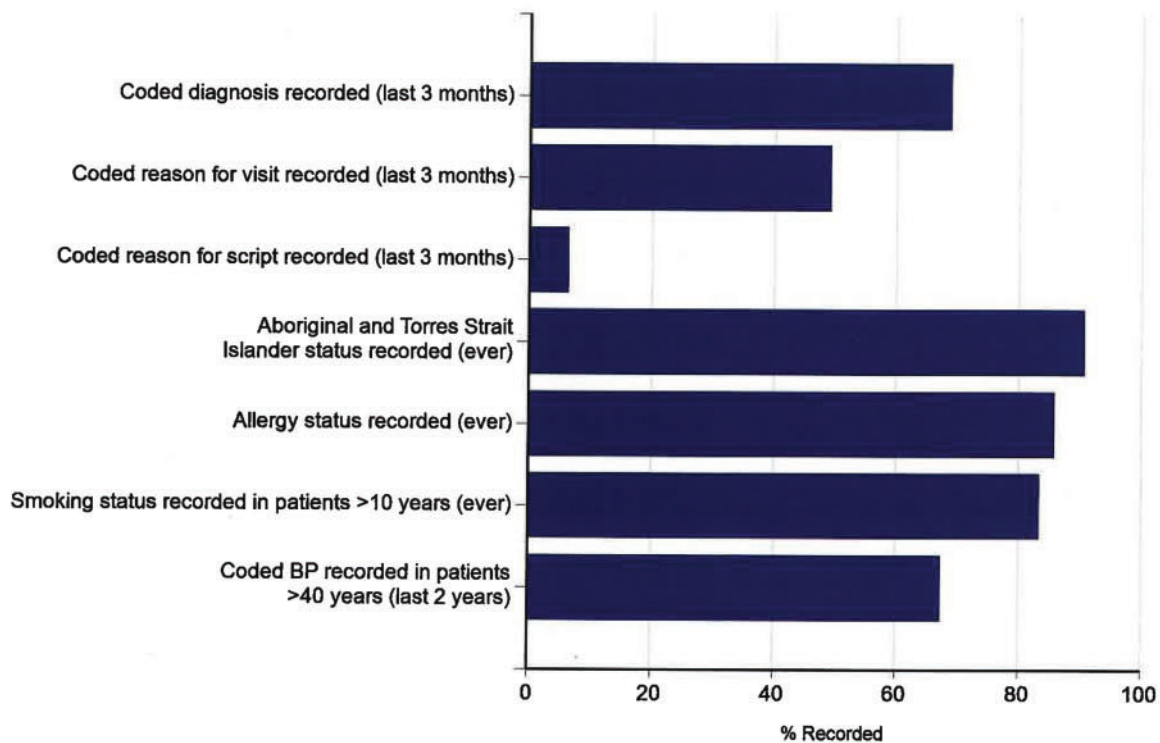


## 6 GENERAL DATA QUALITY

It is important that the data entered into your clinical information system is complete. Where possible, instead of just recording information in the free text progress notes, it is helpful to use designated boxes (eg, BP or BMI box) and select from dropdown lists when possible. This can have a range of benefits including:

- o more accurate reporting of care provided during consultations, allowing review with assistance from MedicineInsight or other service providers
- o easy transfer of information to other care providers when patients move
- o easy transfer of information to My Health Record
- o reporting for accreditation

The graph below indicates the completeness of data entered into your clinical information system for a range of common measures.



### Points for reflection

- o How important is data quality to you and your practice? What is your practice approach to ensuring data entered into the clinical software is of high quality?
- o Who is responsible for driving and maintaining data quality at the practice?
- o How does this reflect any actions committed to regarding data quality at the last visit?

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This image shows a full page of handwriting practice paper. It features multiple sets of horizontal dashed lines spaced evenly down the page, providing a guide for letter height and placement. The background is white, and there are no other markings or text present.

Principal General Practitioner or equivalent

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**“They were all together ... discussing the best options for me”: integrating specialist diabetes care with primary care in Australia**

**“They were all together ... discussing the best options for me”: integrating specialist diabetes care with primary care in Australia**

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## ABSTRACT

Over one third of diabetes-related encounters with healthcare providers in Australia fail to meet clinical guidelines. Evidence is mounting that care provision within an integrated framework may facilitate greater adherence to clinical guidelines and improved outcomes for patients. The [Program name] was implemented across a large healthcare district to enhance diabetes care capacity at primary care level through intensive case-conferencing involving the primary care team, patients and visiting specialist team, whole practice performance review and regular diabetes education for practitioners. Here, we provide an in-depth patient assessment of the case-conferencing process and impact on diabetes management. Two practices with high pre-intervention HbA1c monitoring and three practices with low HbA1c monitoring provided the sampling frame. Patients were selected according to their score on the Patient Activation Measure<sup>TM</sup> to achieve maximum variation, with up to two patients with high scores and three with low scores selected from each practice. Patients were sampled until data saturation was achieved and subject to thematic content analysis (n=19). Patients mostly described the model of care as a positive experience, reporting a boost in confidence in diabetes self-management (particularly around nutrition). The program was seen to be helpful in providing an opportunity to refocus when “life gets in the way”. Other valued aspects of the program included the holistic approach to healthcare, reduced travel time, familiarity in environment and clinical care, top-down knowledge transfer as well as mutual learning by the patient and their primary care team. Despite this, difficulties in coping with diabetes and adherence to treatment recommendations remained for a minority of patients. Integrating specialist teams within primary care has the ability to provide efficient health care delivery, better patient experience and health outcomes. Investment in such approaches will be critical to navigating health care provision to meet the demands of an ageing population.

**Keywords:** diabetes care, qualitative, primary care, service integration

### **What is known about this topic?**

- Fragmented diabetes care not only adversely affects the patient experience but impacts on patient health outcomes such as cardiovascular complications.
- Care integration offers significant patient benefits but has historically been difficult for most health systems to implement.
- As a result, patient assessment of innovative models of care that integrate tertiary and primary health care have been lacking.

### **What this paper adds?**

- Integrating specialist diabetes team in primary care provided increased knowledge transfer between all parties involved in case conferencing, as well as increased patient confidence and understanding in self-management
- Despite the holistic approach to care, adhering to non-pharmacological dietary and physical activity recommendations however remained a challenge for a minority of participants who require additional support
- Innovative integrative healthcare models are required to meet the demands of a global ageing population and will suit the majority of patients.

## INTRODUCTION

Type 2 diabetes mellitus (T2DM) is a significant public health challenge, globally and in Australia (Barr et al., 2006). It is clear that diabetes is a difficult and complex disease to manage but there is good evidence to suggest that intensive glucose control (Holman et al., 2008), and management of associated cardiovascular risk factors reduces the development or progression of T2DM complications (Gaede et al., 2008). Yet, many Australian patients with T2DM are failing to meet targets, with 47.9% of patients having an HbA1c > 53mmol/mol (7%), 87.6% with total cholesterol  $\geq$  4.0mmol/L and 73.8% with a blood pressure  $\geq$  130/85mmHg (Wan et al., 2006). Effective primary care and self-management is critical to the control of diabetes (Deakin et al., 2005). Diabetes is the third most frequently managed chronic condition in general practice (after hypertension and depression), and accounts for 7.5% of all chronic disease-related general practice visits, yet diabetes management in primary health care settings is suboptimal, with issues such as underdiagnosis, inadequate monitoring, and delays between disease progression and appropriate therapeutic response (Britt et al., 2016; Fonseca, 2009).

In light of the increasing burden of T2DM and the difficulty of primary care in Australia to cope with the demand and complexity of T2DM cases, new models of care are required to achieve improvements in patient outcomes. The Australian National Health and Hospital Reform Commission suggested that the best models of care for complex patients provided an intersection between specialist services and primary care (Australian Government National Health and Hospital Reform Commission, 2009). Similar sentiments are echoed in the 2016-2020 Australian National Diabetes Strategy (Department of Health, 2018). To address this need for better community-based diabetes care, the [Name of initiative] trialled an outreach program that focused on the integration of specialist teams within primary care in the Hunter and New England area of New South Wales ([Name of program; referred to as the program hereafter]).

The aim of this program is to maximise the reach of three fulltime equivalent diabetes specialists and ten fulltime diabetes educators across the 1032 general practitioners (GPs) and up to 80000 people with diabetes living in the [Region] in New South Wales to deliver high quality clinical care to patients within primary practice and improve timely access for those requiring tertiary care. A key component of the program involves the use of case conferencing between the specialist team, primary care physician and patients as a way to improve knowledge, skills and confidence in managing diabetes as well as primary care practice evaluation and practitioner-specific education. The intervention (informed by the Chronic Care Model; Bodenheimer et al., 2002) resulted in significant improvements in HbA1c and 5-year cardiovascular disease risk (citation removed for blinded review). Here, we report on the patient assessment of the process and its impact on diabetes management and self-care.

## **METHODS**

### ***Participant Sampling frame***

Of the 93 general practices involved in the Program (citation removed for blinded review), five practices were selected based on key diabetes monitoring indicators identified in the Program register as an indicator of pre-program quality of care. As it is recommended that most patients have HbA1c monitoring every 3-6 months, HbA1c was considered the most appropriate indicator. Two practices with relatively high proportions of HbA1c monitoring (i.e. <10% of patients with no HbA1c in the 12 months prior to engagement in the program) and three practices that had low proportions of HbA1c monitoring (i.e. >20% of patients with no HbA1c in the 12 months prior to program participation) were selected. Patients attending these practices (n=108) provided the sampling frame for this study with patients selected by the Program Coordinator based on their Patient Activation Measure<sup>TM</sup> (PAM) scores (Hibbard et

al., 2004). The PAM provides an indicator of diabetes self-management practices (e.g. health beliefs and knowledge, skills and confidence in self-care and ability to adhere to therapy and lifestyle changes) and has been associated with better health behaviours and outcomes (Hibbard et al., 2007). Up to two patients with high PAM scores (i.e. 3 or 4) and up to three patients with low scores (i.e. 1 or 2) were selected from each of the practices to achieve a diversity of experiences. Sample characteristics were also monitored and formally checked after 10 interviews to ensure that there was also variability amongst participants on factors such as age and gender (thereby minimising sampling bias) (Kitto et al., 2008). It was anticipated that between 15 and 20 interviews would be required, however patients were sampled until data saturation was reached.

### ***Recruitment process***

Potential participants were randomly selected from the eligible pool and were contacted by the second author via telephone and details of the study (including what was being asked of participants, voluntary participation and confidentiality were discussed). A suitable time for the face-to-face interview at their usual General Practice was also arranged. A formal letter of invitation and participant information statement was mailed to potential participants approximately 2-3 weeks prior to the scheduled interviews and participants were given the opportunity to contact the Program Coordinator with any further questions/concerns or decline participation in the interviews.

### ***Interview process***

Semi-structured face-to-face interviews were conducted by an Endocrinology Trainee who had attended and lead a number of case conferences but was not involved in the care of the participants who were interviewed. The interviews were conducted at the patients' usual

General Practice site. This setting was deemed most appropriate in terms of patient access, environment familiarity and convenience. Prior to the commencement of the interview participants were afforded the opportunity to ask any further questions before providing written and verbal consent for the interview. At this time, participants were reminded that they could stop or pause the interview or withdraw consent at any time for any reason and that their participation in the Program would not be jeopardised.

The digitally recorded interviews were primarily guided by the semi-structured interview schedule which sought to elicit information on factors which improved patient engagement with the integrated care model as well as limitations of the case conference design in order to facilitate future program improvement. As such, all open-ended anchor questions were asked however participants were able to direct the conversation within these areas of interest and concentrated in-depth on issues they felt were most important. During the interview, field notes were collected including points of interest to follow-up at an appropriate time. The interviews were conducted during the period August 01, 2018 and September 05, 2018 and ranged in duration from 10 to 35 mins.

### ***Data analysis***

Digitally recorded interviews were transcribed verbatim and deidentified. All interviews were checked for accuracy and then entered into the Nvivo qualitative analysis program (v.12) for analysis. Coming from a realist perspective, a pragmatic approach to the analysis was taken (Patton, 2002). Thematic analysis according to the approach outlined by Braun and Clarke (2006) was applied to the data, with data coded by the first author. To summarise, finalised transcripts were read and reread so that the first author who did not conduct the interviews could immerse herself into the content and gain an overall sense of the data, with patterns and

meaning identified. Initial codes were then generated from the raw data through a line-by-line reading of the transcripts, with sections of text identified and entered as free standing nodes. Where possible, these initial nodes reflected the participants own words and all nodes were defined using descriptive labels. To maintain context and meaning, relevant surrounding data were retained. Throughout the coding process, all transcripts were repeatedly reviewed and analysed in an iterative fashion, constantly comparing the data (within and across transcripts) with similar concepts groups together. The refinement of high-order concepts (i.e. themes) involved ensuring that the generated codes formed coherent patterns within and across the datasets with disconfirming evidence sought (Miles & Huberman, 1994). At this stage, an initial codebook was developed, and the coding structure was verified through consultation with the second author to ensure that the themes were reflective of the participants' narratives. All participants were given a pseudonym in the reporting of findings to maintain anonymity.

### ***Additional participant information***

The following demographic and clinical variables extracted from the Program register (citation removed for blinded review) were used to characterise the sample. These included age at interview, years since diagnosis, PAM<sup>TM</sup> score, pre-intervention HbA1c levels, body mass index as well as performance of the practice (high vs low).

### ***Ethics approval***

Ethical approval was granted for all aspects of the project by the [Name of committee] Human Research Ethics Committee with informed written consent gained from participants prior to the commencement of the interview.

## **FINDINGS**



Of the 26 patients that were invited to take part, 7 patients declined to be interviewed. The 19 participants had an average age of 65.4 years (see Table 1). All participants lived in the Greater Newcastle Region of New South Wales, with over half (57.9%) attending general practices with low rates of HbA1c monitoring. More males than females participated in the evaluation interviews (57.9% vs 42.1%), the majority had PAM scores of 2 or 3 (84.2%) and were either overweight (21.1%) or obese (68.4%).

On the whole, the participants found engagement with the Program a positive experience despite some having feelings of apprehension of what the “*unknown*” would bring and the sheer number of healthcare professionals in the room upon entry. For instance, Anna had a tendency to get “*a little bit apprehensive about things that I’m not sure of and I’m not prepared for*” [High practice performance; PAM=2; disease duration=10 years] while Oliver described it as having a “back to school” feeling [Low practice performance; PAM=2]. Despite this, Anna recalled feeling a level of comfort once the process was underway. This was echoed by George (and the majority of participants) who indicated that it was a “*little bit overwhelming to start with but once, yeah, I, once that sort of settled, that, that feeling settled it um became very evident very quickly that it was gonna be helpful*” [High performance practice; PAM=2; disease duration=10 years]. Only one participant felt that they were better suited to a one-on-one consultation environment.

Content analysis revealed a number of strengths of the program, and few negatives. Themes largely revolved around improvement or changes in processes, relationships with healthcare providers and learning outcomes.

### ***Theme 1: Holistic approach to care***

Overwhelmingly participants described the integration of services as the key benefit of the program. As the majority of participants had longstanding diabetes, they were able to contrast this program with previous care and diabetes education experiences. Participants described their previous care experiences as fractured and frustrating in terms of access (and cost) to tertiary services, receiving inconsistent and conflicting care advice and either lack of, or unfocused diabetes education. Alternatively, the Program represented not only a holistic approach to care but also familiarity in environment and clinical care. For instance, Larry who had been managing diabetes for almost three decades indicated *“here we had the dietitian, we had [GP] that’s known my history, we had uh the doctor [specialist] and everything was to discuss among those three groups of people ...”* [High performance practice; PAM=4, disease duration=29 years], while Sandy suggested:

*I liked that everybody was all there all together. It wasn’t separate like go and see the dietitian then go and see the doctor and then go and see you know um someone else. ... it seemed to me to be more coordinated ... like one of the doctors you know, would say something then the dietitian would also sort of say how I could you know change that or ... be more proactive* [High performance practice; PAM=3; disease duration=24 years]

These sentiments were also echoed by participants with more recent diagnoses. In particular, George suggested that they found the holistic representation from all aspects of diabetes care (e.g. specialist, dietitian, diabetes educator, practice nurse and GP) *“comforting”* and that:

*it wasn’t just going and seeing one person and then seeing the next person in separate time slots um they were all together and the fact they were all agreeing or discussing the best option for, for me personally rather than just what the literature ... [it] was reassuring to me* [High performance practice; PAM=2; disease duration=1 year].

While having access to diabetes educators to review eating charts and make suggestions regarding food choices or developing a treatment plan through healthcare provider consensus was often indicated as being paramount (including the streamlining of other allied health referrals), participants also described being an active participant in the process (in contrast to a passive role often played in traditional diabetes care interactions). For some, this was the first time they had received specialist diabetes care. This role was reported to provide a boost in confidence regarding self-management “*if you’ve been doing the right thing*” [Betty; High performance practice; PAM=3; disease duration=7 years] or allowed the participant space to refocus on their diabetes care. The need to refocus was especially felt in the times “*life [just] gets in the way*” [Anna; High practice performance; PAM=2; disease duration=10 years]. This ranged from “*getting off track*” with their diet or “*falling off the wagon*” to dealing with life’s greater challenges such as a death in the family. As Mary indicated “*the problem with diabetes is that it’s such an insidious sort of thing that you don’t, you’re aware of the things you should do but unless you’re reminded to do them you get a bit lax*” [Low practice performance; PAM=2; disease duration=19 years].

It must be noted that although the majority of participants viewed the integrated care approach to be ideal for the delivery of diabetes care, a few participants felt that the sessions were dominated by either the endocrinologist or diabetes educator. This suggests that there is a delicate balance to be achieved for optimal delivery and more structure may have been appropriate in some instances.

### ***Theme 2: Individual and mutual knowledge transfer***

Top-down knowledge transfer regarding diabetes, its complications, and how best to self-manage the disease (including nutrition and physical activity) was identified as a key strength

of the program for participants. A few participants indicated that they had attended other education sessions in the past and that the Program design did not present anything new in terms of knowledge translation, however the ability to receive this information in an environment that did not seem overly rushed compared to individual appointments with health professionals was positive. For instance, Eddie who had been managing diabetes for the past 11 years indicated that *“it was quite educational and uh and I think I’ve uh uh gained more information from it so I think I might be managing my diabetes a little better lately because my readings have been lower”* (High performance practice, PAM=2]. Some participants that had experienced other diabetes education acknowledged that the way in which the material was being delivered was important. Harry indicated *“there was a lot of new material for me because there was things I was uh sort of had been over before at times but having the input from the endocrinologist was really, really good in particular”* [Low performance practice; PAM=3; disease duration=11 years]; while John *“never felt judged”* during the delivery of the nutritional as well as technical management information and that he *“probably got more knowledge out of it than I’ve ever had before”* [Low performance practice; PAM=2; disease duration=9 years]. In contrast, a minority of participants found the amount of knowledge to be taken in during each of the sessions to be overwhelming despite additional reading material being provided to participants to take home.

Interestingly, the participants were not only focused on their own knowledge gains but were also focused on the learning that occurred by the GP and practice nurses and how this was going to impact on their care: *“they’re learning, see you’re all learning together so the whole process is, is beneficial for everybody”* [Ian; Low performance practice; PAM=3; disease duration=6 years]; *“the results are probably just as good, it probably if I can say probably even better because the GP is also learning, the GP is hearing from a specialist”* [Ryan; Low

practice performance; PAM=2; disease duration=16 years]. Anna indicated that the practice nurse had indicated that “*we learnt so much*” and suggested that this gave a “*good feeling too because I was thinking okay the nurse and doctor are learning out of this too so therefore I’m gonna benefit from this as well um yeah*” [High practice performance; PAM=2; disease duration=10 years]. Ryan took this notion further by suggesting that the fact that the GP was learning was even more important than his own:

*... you’ve put yourself out to come to me rather than me wandering down to [hospital] or somewhere else um and uh you, you know its uh and the results are probably just as good, ... or if I can say even better because the GP is also learning, the GP is hearing from a specialist* [Low practice performance; PAM=2; disease duration=16 years]

### ***Theme 3: Changes to diabetes care: for better or worse***

Participants described a noticeable impact on the care they received as a result of the case conferencing process. Major changes to care included the number of visits, with some patients receiving increased frequency of visits while others had decreased based on disease improvement: “*It’s gotten less. I don’t need to come in all the time because like me numbers are good so I’m getting on top of everything ... whereas before when they were still high it was like once a month, once every two months*” [Katherine; Low practice performance; PAM=4; disease duration=8 years]. For a minority of participants, improvements in communication with the primary care team were also noticed such as increased ability to open up about their care with the practice nurse (that in turn resulted in appointments being attended) and trust and confidence in the primary care team:

*I’ve got more confidence in their ability to, to help me with this disease ... I’ve lacked some trust in GPs previously um but in this case I have no issues with coming back and,*

*and being active, actively participating in, in managing it with my GP and the clinic nurse* [George; Practice performance=Low; PAM=2; disease duration=1 year]

Changes to pharmacological and non-pharmacology therapies and being “*vigilant with um insulin and um the management and meals*” [Sandy; High performance practice; PAM=3; disease duration=24 years] however were the most contentious changes noted by participants. For some, these were identified as important to the improvement of their disease. Small tweaks to their diet, particularly for breakfast and regulating mealtimes were found to have dramatic impacts. The improvements in glucose control associated with small dietary changes is highlighted in Larry’s account:

*... I normally only have ... some dry biscuits or something like maybe with a bit of cheese or something on them for lunch ... um they recommended I vary that a little bit and maybe make sure that I have a bit of fruit, well I’m starting to get into that, that habit ... what I was finding before was sometimes after lunch I would have a very big reading ..., but ah since ... I’ve been in the 7 and 8 range you know so, which is pretty good* [High performance practice; PAM=4, disease duration=29 years]

Some participants were able to refine their diabetes self-management and medications often as a result of changes in dosage, escalation to insulin (or adding medications) or more vigilant glucose monitoring: “*my HbA1c dropped back into a better category...*” [Randy; Low performance; PAM=3; disease duration=12 years]; “*... the medications the doctors got me on uh they really work you know, he, he’s very happy with it. The last time I was there he said whatever you’re doing, keep doing it*” [David; Low performance practice; PAM=4, disease duration=11 years] and increased confidence with insulin management:

*... I came home yesterday after lunch I was 7, I went out and done a fair bit of work in the backyard and ah I was down to 3.8, well alright we took care of that and we had dinner and it was all fine, I knew why I had the hypo and I knew that I had to test and make sure where it was* [Larry; High performance practice; PAM=4, disease duration=29 years]



years].

Participants also reported enhanced knowledge of their diabetes and their antihyperglycaemic medications as demonstrated in Mary's account:

*"Yes, and um and so in one case that was the, the [dapagliflozin] I was on and um and so they told me to go off that because I had had some side effects ... so, yes the information when I was puzzled about something was given to me"* [Low performance practice; PAM=2, disease duration=29 years].

However, not all participants viewed the medication adjustments positively. Some participants had a *"if it isn't broke why fix it"* attitude suggesting that the new medication wasn't working 'right' *"I was on good ones and then, now I'm not"* [Carl; High performance practice; PAM=2, disease duration=8 years]. Others were concerned about additional weight gain and higher blood glucose levels, particularly in the early stages of the medication change over. For instance, Betty recounted *"going onto the insulin I find this more difficult because when you take insulin you've gotta eat food and I don't wanna put weight on, I have been overweight at times and I've hated it and I just didn't want to put weight on"* [High performance practice; PAM=3; disease duration=7 years] while Penny indicated that *"we changed my insulin from morning to night which I'm still struggling a bit with of the night"*. Increasing blood glucose levels was a source of uncertainty and increasing anxiety *"I wouldn't worry if things weren't going up but 'cause before um my readings first reading in the morning was um 8s and 9s but once I got off that one it's now up to 10, 11 even 12 something, every morning and I don't know ... that's a big factor with me ..."* [Mary; Low performance practice; PAM=2, disease duration=29 years]. It is noteworthy that these participants all have PAM scores less than or equal to 3.

#### ***Theme 4: The diabetes struggle***

While the participants found the case conferencing process beneficial, it was still evident that the struggle to manage this “*insidious disease*” was still felt. A number of participants described difficulties adhering to constant glucose monitoring although adherence to regimes were mostly noted for non-pharmacological management. Participants identified portion control and not being able to eat like everyone else around them as well as engaging in physical activity as particularly difficult to manage despite being educated about serious complications that can occur: “*it’s a big temptation, everything is there in front of you all the time and it, it is really hard, very hard*” [Anna; High practice performance; PAM=2; disease duration=10 years]. One participant in particular noted that stress was a major player in adherence to non-pharmacological management and that when stressed goes “*totally off the rails*” [Fran; High practice performance; PAM=3], while others cited retirement and shift working as impediments to maintaining a diabetes friendly diet: “*I’ve been retired and uh got lazy (laughs)*” [Eddie; High performance practice, PAM=2]. On the other hand, lethargy, laziness and over-estimating incidental exercise as well as other comorbidities were referenced as factors that interfered with engagement in planned physical activity.

## **DISCUSSION**

The findings of this study demonstrate the utility of an integrated model of care for the management of diabetes in the primary care setting. Care integration offers significant patient benefits but has historically been difficult for most health systems to implement. Here, patients found the program to be beneficial and cited the holistic approach to diabetes care in a familiar environment, knowledge transfer between all parties involved in the case conferencing, changes to non-pharmacological and pharmacological management of the patient’s diabetes and improved patient understanding of diabetes self-management as key success factors for the program. This suggests that care collaboration is critical to the provision of true patient-centred

care. The findings have important implications for the improvement and large-scale roll out of such care models.

Health care in Australia and internationally is facing several challenges due to increasing fragmentation with patients rarely having a single person responsible for the decision-making and treatment process (Ahgren, 2003). Fractured health care delivery is both frustrating and adversely affects the patient experience of diabetes care. With less than 20% of individuals with T2DM found to have optimal glycaemic control as well as lipid and blood pressure levels through self-care (Casagrande et al., 2013), this model of care makes headway in addressing the issues of increased risk and cost of care with increasing sources of medical care such as subspecialty referrals (Vimalananda et al., 2018).

In our study, patient-centred communication with health care providers was critical for patients learning self-management skills. The social context in health decision-making has been previously identified and the findings are supported by Peltola and others who identified that trust building and trust in the other parties involved in the health care provider relationship as well as willingness to communicate, emotional presence and appropriateness were central components to achieving improved self-management (McKenna et al., 2017; Peltola et al., 2018; Ross et al., 2014). Patient-centred care has also been shown to result in reduced HbA1c, improved self-care behaviours (such as adherence to medications, diet exercise, glucose monitoring and foot care) and improve quality of life (Williams et al., 2016). Improvement in such indicators is critical to reducing microvascular and macrovascular complications of diabetes which is responsible for reduced life expectancy among this population (Wubishet et al., 2019). Through case conferencing, patients were able to extend their understanding of their diabetes and appropriate self-management through non-pharmacological factors as well as

adjusting insulin therapy. This knowledge enhancement and acquiring of diabetes self-management skills was most prominent in participants with low PAM scores. Begum et al. (2011) found that people with diabetes who were in the highest level of activation stage were less likely to be hospitalised compared to those in the lowest stage and that little discriminated patients with score 4 through to 2. Therefore, improving the health outcomes of those that are the hardest to reach clinically, even by one stage has the potential flow on health and cost effects.

Katon et al (2001) in particular described a stepped-care model for intensifying service provision for patients with chronic disease. The Program structure corresponds to level 3 intensity defined as “specialist consults with patient and primary care physician and recommends changes in medication and/or lifestyle alterations”. Level 3 care has been shown to improve outcomes in patients with major depression and in patients after acute myocardial infarction there was a significantly greater uptake of guideline recommended care for patients receiving cardiologist driven care (Ayanian et al., 1997). The participants in our study also observed the transfer of knowledge regarding guideline and evidenced-based care to their general practitioner.

Some patients however highlighted that pharmacological and non-pharmacological changes were a source of struggle despite increased knowledge and input from specialist teams in their care. It is therefore important to note that while PAM is a malleable construct and can be improved, factors such as mental health may impede such practices. A qualitative study focused on impaired self-care abilities among patients with T2DM found that recommended medical regimens were difficult to follow if other diseases flared up or social and emotional challenges (e.g. negative life events) took their attention and resources away from the disease

(Kristensen et al., 2018). This underscores the importance of relational continuity as part of integrated care and is particularly important for more complex cases in improving patient activation.

While a previous Australian study analysing the cost effectiveness of an integrated diabetes care model estimated an improvement in health outcomes with an acceptable overall cost with their program (McRae et al., 2008), future research should be directed at investigating the cost effectiveness of this model of care particularly with the changing landscape of antihyperglycaemic medications. Furthermore, long-term outcomes for patients directly involved in the Program as well as other patients with diabetes known to the general practices that the Program been involved with should be further investigated.

Trustworthiness of the research was evaluated according to the criteria suggested by Kitto et al. (2008) and was conducted in accordance with the consolidated criteria for reporting qualitative research (Tong et al., 2007). Factors such as purposefully sampling participants, creating transparency at each stage of the process (including providing a comprehensive description of decisions and procedures involved in the collection, recording and analysis of the data) as well as creating an ‘audit trail’ that may be subject to external scrutiny contributed to the study’s rigor. Although this paper was able to illuminate the perceptions of patients participating in a novel integrated diabetes management program, the study must be viewed in light of a few limitations. Although we aimed to achieve maximum variation of the study participants based on PAM<sup>TM</sup> scores, the majority of participants selected had been living with diabetes for a substantial period of time. As a result, the perceptions of the case conferencing process for individuals newly diagnosed T2DM is lacking. Given that the participants had

previous diabetes management and education experiences to contrast with program with, they represented an information rich group.

Integrating specialist teams within primary care has the ability to provide efficient health care delivery, better patient experience and health outcomes. Investment in, and appropriate organisational structural changes to support widespread implementation of integrated models of care has the ability to improve health outcomes for not only those with diabetes but may be applicable to reducing poor health outcomes for other chronic diseases. This will be critical to navigating health care provision to meet the demands of an ageing population.



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# “They were all together... discussing the best options for me”: Integrating specialist diabetes care within primary care

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### Introduction:

In Australia, over a third of encounters with health care providers for patients with diabetes fail to provide clinical guideline appropriate care. The Diabetes Alliance, an integrated care model implemented across a large healthcare district, was aimed at enhancing diabetes care capacity at primary care level and has been associated with improvements in metabolic parameters<sup>1</sup>.



The model of care implemented was

- Intensive case-conferencing with
  - the primary care team
  - patients
  - a visiting specialist team;
- Whole practice performance feedback
- Regular diabetes masterclasses.

We aimed to provide in-depth insight into the case-conferencing process that 84 practices, 343 Primary Care Physicians and 100 Practice Nurses participated in. We aimed to define the impact of this model of care had for patients with diabetes.

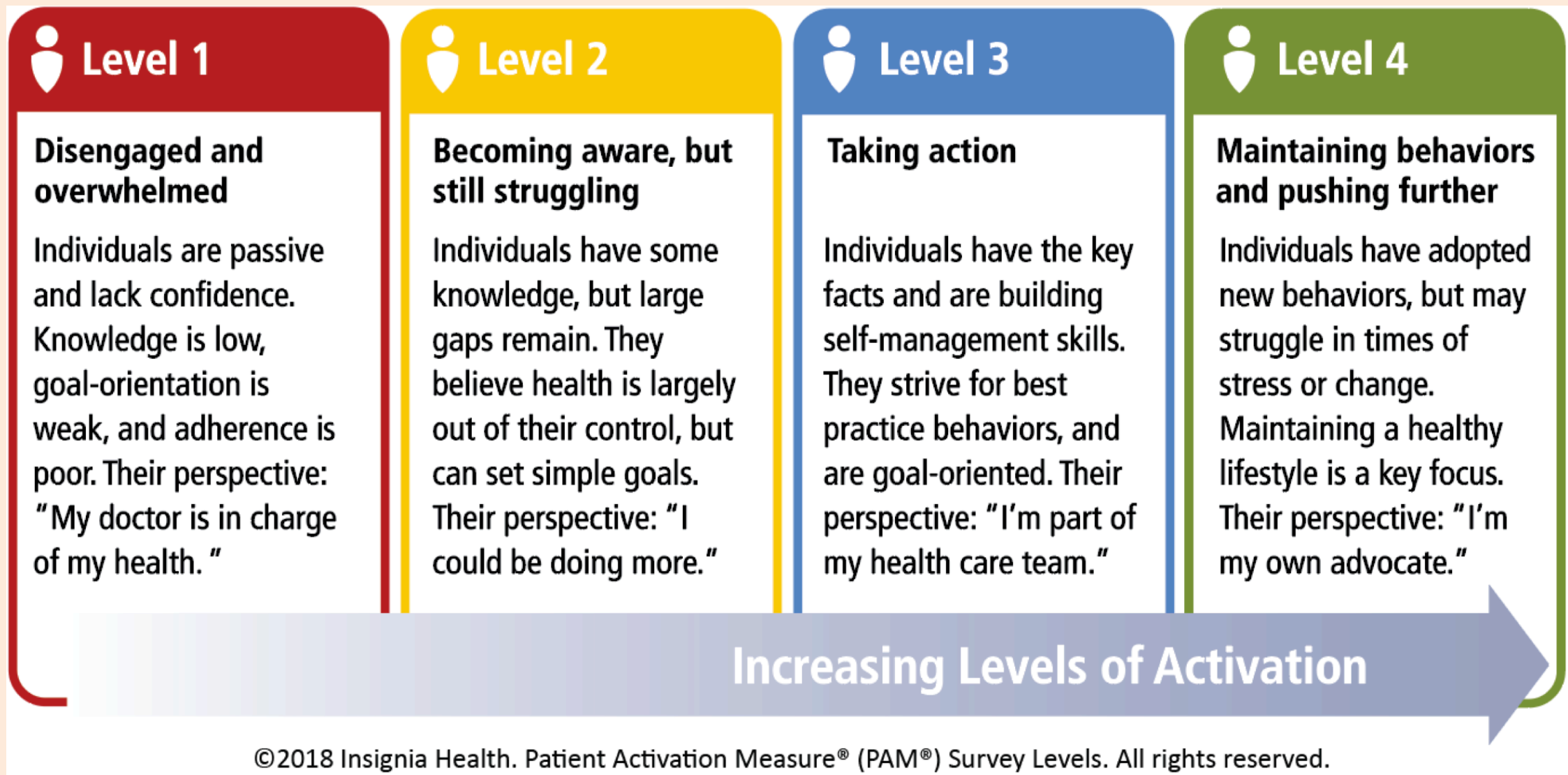
### Methods:

Five practices participating in the Alliance model were selected based on proportion of patients with recent HbA1c

- 2 with high proportion
- 3 with low proportion

Patients selected from each practice based on Patient Activation Measure<sup>2</sup> scores to achieve maximum variation

- 1 or 2 patients with high scores
- 2 or 3 with low scores



Semi-structured interviews were conducted with saturation reached with 19 patients.

### Analysis:

Thematic using the process outlined in Braun and Clark.

### Results:

Key themes surrounding the positive aspects of the program emerged from the data. These included:

- Patients experienced a boost in confidence in diabetes self-management (particularly around nutrition),
- The program provided patients with an opportunity to refocus when “life gets in the way”
- The holistic approach to healthcare was viewed positively by patients
- Reduced travel time, familiarity in the environment and clinical care

Top-down knowledge transfer and mutual learning by the patient and their primary care team.

Patients also described aspects where the program could be improved as well as struggles with disease management. These included difficulties with:

- Coping with diabetes as a chronic illness
- Adhering to treatment recommendations

“The results are probably just as good it probably if I can say probably even better because the GP is also learning, the GP is hearing from a specialist.”

“I think having, having, with the Alliance you’ve got the doctor, the dietician and the nurse and your own doctors there it, it makes it more comfortable.”

“...gives you more of an insight into little things that you can improve.”

“It sort of becomes a bit of a juggling act so... there’s depression, pain management, diabetes.”

“It made me feel that it was, um, it was going to be helpful, but the fact that ongoing care will be with those two people.”

### Conclusion:

Providing timely integrated specialist care within the primary care setting is an efficient means of enhancing the engagement of diabetic patients with their diabetes care and therefore their outcomes.

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# Use of Patient Activation Measure™ (PAM) 10 question survey to determine and improve level of patient engagement in the Diabetes Alliance Integration Initiative in Hunter New England Local Health District (HNELHD)

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## BACKGROUND

- HNELHD provides health care to 873,741 people across an area similar to England
- Prevalence of type 2 diabetes is estimated to be 10.5% in the HNELHD
- Hunter diabetes alliance integration is an innovative, integrated model of diabetes care delivery where specialist team comprising of visiting endocrinologist and diabetes educator conduct case-conferences with GP, practice nurse and patient in the general practice setting
- PAM 10™ is an instrument that assesses consumer’s knowledge, skills and confidence for self-management.

This PAM™ response report is used during case conferences to improve patients engagement in improving self management behaviour and hence diabetes outcomes.

- Till to date 45 general practices have been enrolled in this programme, about 1350 case conferences have been conducted. Preliminary assessment of 147 patients showed significant improvement in metabolic parameters at 6 months follow-up after case conference:

- HbA1c reduced from 7.6% to 7.1% (p=0.0006).
- weight improved from 98.3 ±20.8 to 97.0 ±21.3kg (p=0.015).
- total cholesterol reduced from 4.5 ±1.2 to 4.4 ±1.2mmol/l (p=0.04).
- systolic BP improved from 136 ±18 to 133 ±17mmHg (p=0.015).

## AIM

The aim of the use of PAM™ is to understand the level of engagement of this population group in their health management and subsequently identify the areas where intervention is required for accelerated engagement.

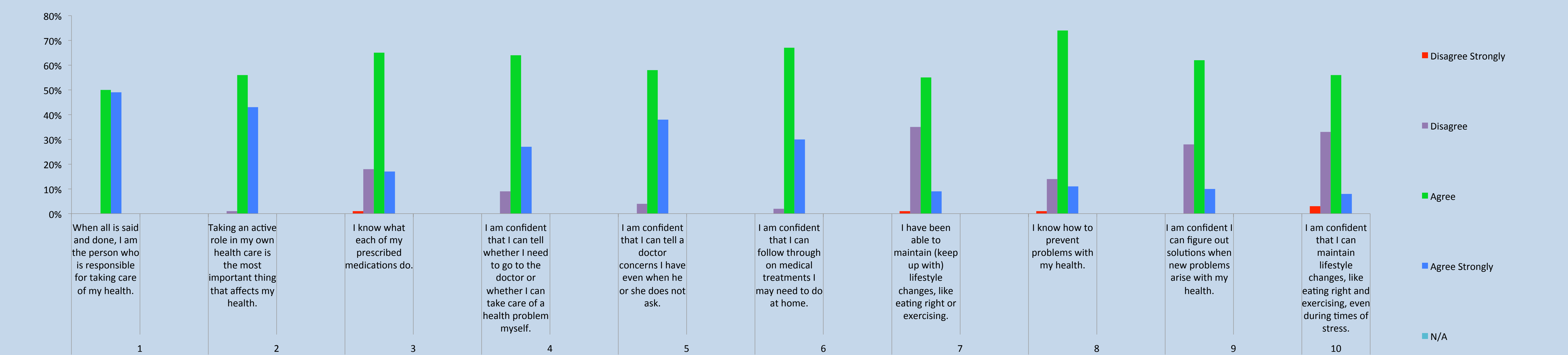


Fig 1: PAM™ questions and responses

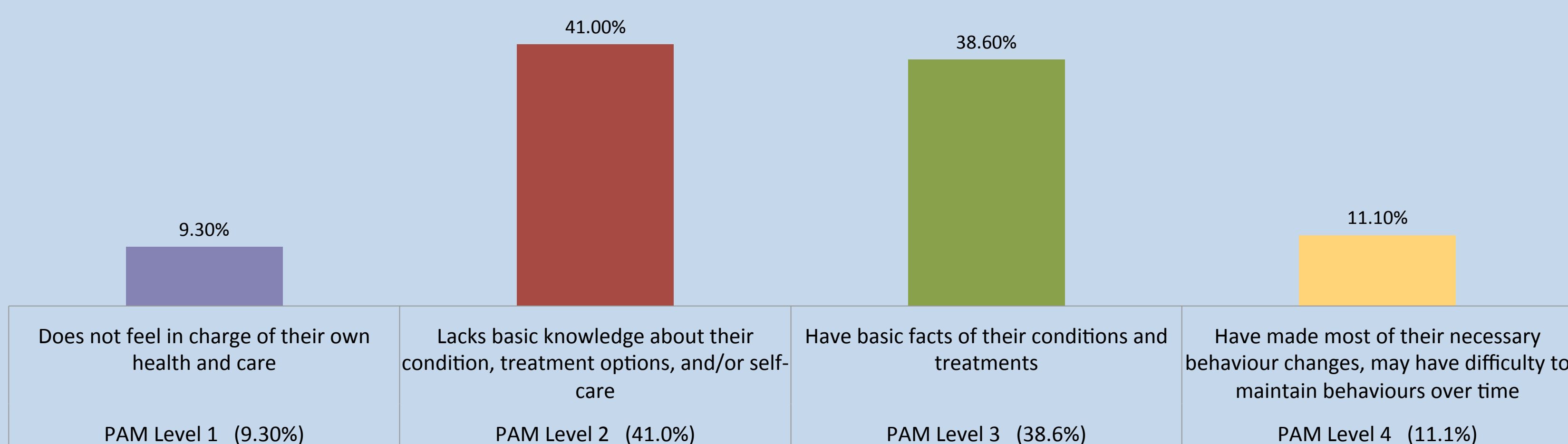


Fig 2: PAM™ levels of activation

## DISCUSSION AND CONCLUSION

Majority of our type 2 diabetes patients appear to struggle with their self-management behaviour as evidenced by PAM™. During case conferences these issues are discussed in a motivational style of interview matching patients level of activation. Follow up PAM™ evaluation of this group of patients is planned and it would be interesting to observe whether Hunter Alliance case conferences had any impact on their activation levels.

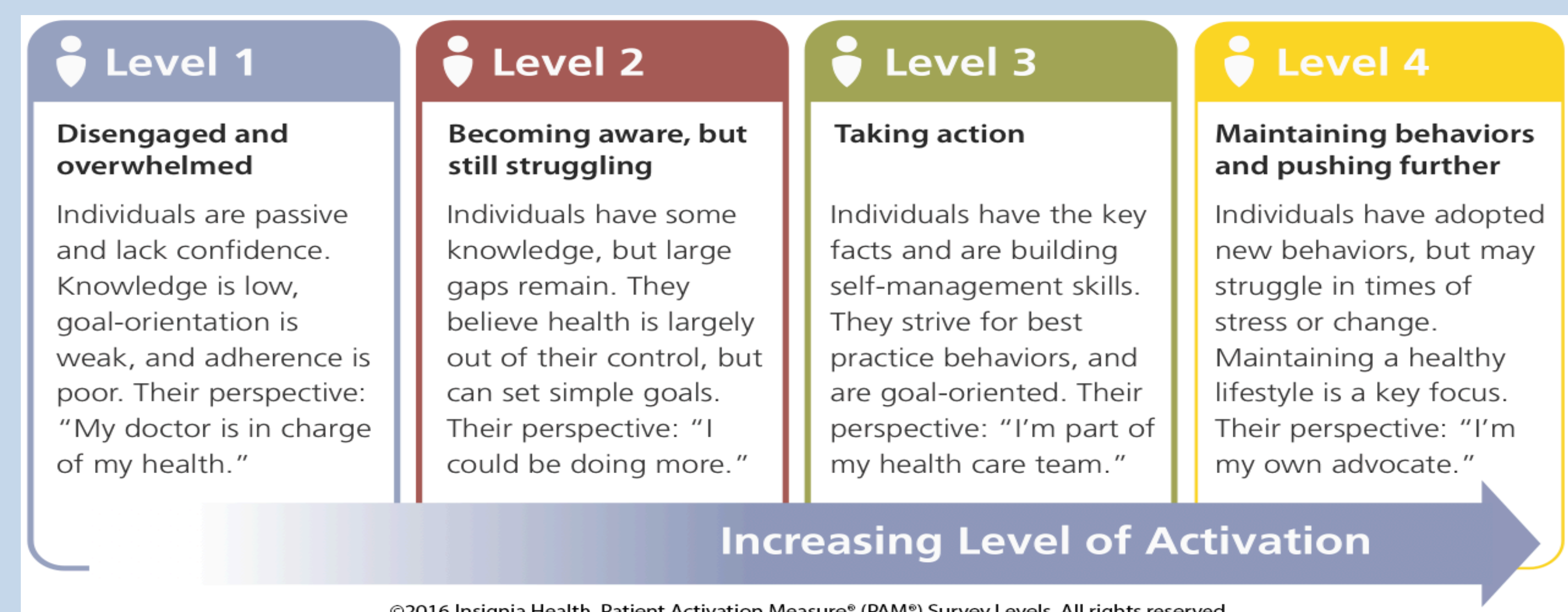
Reference: Insignia Health Patient Activation Measure (PAM) 10™ <http://www.insigniahealth.com/products/pam-survey>

## METHOD

Each patient completes a PAM™ survey prior to their appointment. Scores against responses are: Disagree Strongly=1, Disagree=2, Agree=3, Agree Strongly=4. Not applicable (N/A) are scored as missing. Total points divided by number of items completed gives the RAW score, which is converted into ACTIVATION score of PAM™ into a 0-100 interval scale. PAM™ segments people into four progressively higher levels of activation.

## RESULTS

Out of around 1350 case conferences, an analysis of 334 PAM responses were conducted between February and August 2017. 18% of patients indicated they did not know what each of their medications do. The highest number in percentage score was seen in 74% agreed response on how to prevent problems of patients own health. However, 35% patients were unable to maintain lifestyle changes. 28% patients are not confident about figuring solutions if they face new issues with their own health. 9.3% of patients scored a level 1 and 41% scored level 2, indicating they lack basic knowledge about their condition, treatment options and have low confidence in their ability to manage health. 38.6% patients scored level 3, indicating they are taking action and are engaged in management. It is interesting that 99% patients agreed (50% agreed, 49% strongly agreed) about being responsible of taking care of their own health, however only 11.1% patients scored more than 67 to be categorised having level 4 activation.



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