

Health Care Workers and Student Vaccination

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Vaccination Policy



- Covers all workers in NSW Health facilities including students, new recruits, volunteers and agency staff
- Requirements must be met prior to commencement
- Immunisation Community
 HealthPathways Hunter New
 England to access the Policy and user guide

Policy Directive



Occupational Assessment, Screening and Vaccination Against Specified Infectious Diseases

Summary Framework for the assessment, screening and vaccination of healthcare worker, students and other personnel to minimise the risk of transmission of diseases.

Document type Policy Directive

Publication date 27 May 2020

Author branch Health Protection NSW

Branch contact (02) 9391 9195 Replaces PD2020_016

Review date 27 May 2025 Policy manual Not applicable

File number H20/55149

Status Active

Functional group Personnel/Workforce - Employment Screening, Occupational Health and Safety
Population Health - Communicable Diseases, Health Promotion, Infection Control

Applies to Ministry of Health, Public Health Units, Local Health Districts, Board Governed Statutory Health Corporations, Chief Executive Governed Statutory Health Corporations, Specialty Network Governed Statutory Health Corporations, Affiliated Health Organisations, NSW Health Pathology, Public Health System Support Division.

Health Organisations, NSW Health Pathology, Public Health System Support Divisi Cancer Institute, Government Medical Officers, Community Health Centres, NSW Ambulance Service, Dental Schools and Clinics, Public Hospitals

Distributed to Ministry of Health, Public Health System, Government Medical Officers, NSW Ambulance Service

Audience All Clinical Staff

Secretary, NSW Health

This Policy Directive may be varied, withdrawn or replaced at any time. Compliance with this directive is mandatory for NSW Health and is a condition of subsidy for public health organisations.



Evidence to meet Policy Requirements

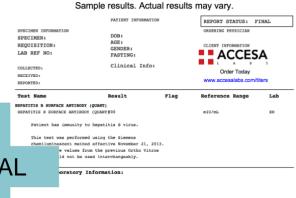


Diseases	Vaccination Evidence	Serology Evidence	Other Acceptable Evidence	Comments
Diphtheria, Tetanus & Pertussis	One adult dose of dTpa vaccine within the last 10 years	N/A. Serology will <u>not</u> be accepted	NIL	dTpa booster is required 10-yearly DO NOT use ADT vaccine
Hepatitis B	History of age- appropriate hepatitis B vaccination course	AND Anti-HBs ≥ 10mIU/mL	OR Documented evidence of anti-HBc, indicating past hepatitis B infection, or HBsAg+	A completed Hepatitis B Vaccination Declaration (Appendix 9) are acceptable if all attempts fail to obtain the vaccination record. The assessor must be satisfied that a reliable history has been provided and the risks of providing a false declaration or providing a verbal vaccination history based on recall must be explained Positive HBcAb and/or HBsAg result indicate compliance with this policy A further specialist assessment is required for HBsAg+ workers who perform Exposure Prone Procedures
Measies, Mumps & Rubella (MMR)	2 doses of MMR vaccine at least one month apart	OR Positive IgG for measles, mumps and rubella (Rubella immunity is provided as a numerical value with immunity status as per lab report)	OR Birth date before 1966	 Two doses of MMR vaccine, given at least 4 weeks apart, should be accepted as compliance with this policy. Do not compare the numeric levels reported from different laboratories. The interpretation of the result given in the laboratory's report must be followed i.e. the report may include additional clinical advice e.g. consideration of a booster vaccination for low levels of rubella IgG detected. DO NOT use MMRV vaccine (not licensed for use in persons ≥ 14 years). If a dose of MMRV vaccine is inadvertently given to an older person, this dose does not need to be repeated Serology is not required following completion of a documented two dose MMR course. Those born before 1966 do not require serology
Varicella	2 doses of varicella vaccine at least one month apart (or evidence of 1 dose if the person was vaccinated before 14 years of age).	OR Positive IgG for varicella	Australian Immunisation Register (AIR) History Statement that records natural immunity to chickenpox	 Evidence of one dose of varicella vaccine is sufficient in persons vaccinated before 14 years of age; two doses administered at least one month apart is required when aged 14 years or more when vaccinated. DO NOT use MMRV vaccine (not licensed for use in persons ≥ 14 years) Evidence of one dose of Zostavax in persons vaccinated over 50 years of age
Influenza	One dose of current southern hemisphere seasonal influenza vaccine by 1 June each year	N/A Serology will not be accepted	NIL	 Influenza vaccination is required annually for workers in Category A High Risk positions, as specified in Appendix 1 Risk Categorisation Guidelines (see Section 4) Influenza vaccination is strongly recommended for all workers, other clinical personnel in Category A positions and for all students.
Tuberculosis	N/A	Refer to Section 3.5	Refer to Section 3.5	 Refer to Section 1.2 Key Definitions Refer to Section 3 TB Assessment and Screening

Documentation Requirements







Acceptable – High level documentation required

EXAMPLE OF CARD ONE

Vaccination Record Card for Health Care Workers and Students



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Hepatitis B practice points



- Age appropriate course
- Pay attention to minimum intervals
- Hepatitis B surface antibodies to confirm immune response
- If not immune booster and further serology required
- HCW will be processed as non-responder (by their employer if remain non-immune
- Temporary compliance only in first year for students

Hepatitis B Pathway	Comment		
Primary course's Paediatric course of x3/4 doses (<20 years – Engerix-B and H-B-Vax II paediatric formulations or Infanrix hexa) OR Adolescent course of x2 doses (11-15 years – Engerix-B and H-B-Vax II	Paediatric hepatitis B vaccine schedule (NIP 1 April 2019) Birth dose (may or may not be given in hospital) 2 months of age (Infanrix hexa) 4 months of age (Infanrix hexa) 6 months of age (Infanrix hexa) Adolescent hepatitis B vaccine schedule 1st dose: day 0		
adult formulations) OR • Adult course of x3 doses (≥20 years – Engerix-B and H-B-Vax II adult formulations)	1" dose: day 0 2 nd dose: 4-6 months after 1 st dose Adul <u>t hepatitis B vaccine schedule</u> A minimum interval of 1 month between the 1 st and 2 nd dose and;		
NOTE : NSWH PD2020_017 "an accelerated hepatitis B vaccination schedule must not be accepted" p.23.	A minimum interval of 2 months between the 2 nd and 3 rd dose, and A minimum interval of 4 months (or 16 weeks) between the 1 st and 3 rd dose		
<u>Pathology</u> HBsAb: 4 - 8 weeks after 3 rd dose	If HBsAb level <10 mIU/mL proceed with 1 st additional dose		
Additional Dose • 1st dose			
Pathology HBsAb, HBsAg, HBcAb: 4 weeks after vaccination	If HBsAb level <10 mIU/mL proceed with additional dose If HBsAg or HBcAb positive – natural immunity, no further doses required		
Additional Doses • 2 nd dose • 3 rd dose	Doses are given 1 month apart		
<u>Pathology</u> HBsAb: 4 weeks after 3 rd dose	If HBsAb level <10 mIU/mL considered a non-responder		



dTpa practice points



- Serology is not accepted
- ADT is not accepted
- dTpa must be within the last 10 years
- If ADT inadvertently given repeat with dTpa at any interval



MMR practice points



Serological testing is NOT routinely recommended

However if non-immune what to do?

2 doses documented booster

• 1 dose documented some nd dose

• 0 doses documented we doses

Absolute minimum interval 20 mys between live vaccines



Varicella practice points



- Serological testing is NOT routinely recommended
- Protection should be assumed based on number of documented doses received
- One dose is funded in childhood schedule but two doses recommended for optimal immunity - chance for opportunistic vaccination
- If Zostavax is inadvertently given to <50 it will still count as a valid vaccine, don't repeat with age appropriate course



Adverse Events Following Immunisation

When, how and why report

Reporting AEFI's is important



e Event Following

"Lack of trust in vaccine safety and concern regarding AEFIs plays a significant role in vaccine-hesitancy"

Azarpanah H, Farhadloo M, Vahidov R & Pilote L (2021) BMC Public Health

- Report all uncommon, serious or unexpected AEFI or any event felt to be significant following immunisation to your local public health unit.
- You may use either the National or NSW COVID-19 form



National Adverse Events Following Immunisation (AEFI) reporting form

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Personal det	ails													OH- cal Public Health
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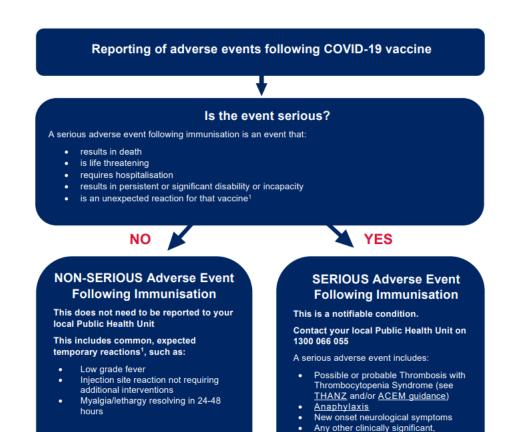


What's serious or significant?

These AEFIs can be reported directly to the

TGA at https://aems.tga.gov.au/





Significant (rare) syndromes reported to date internationally include:

- disorders of clotting and haemostasis
- anaphylaxis
- Bell's palsy
- persistent lymphadenopathy
- other new onset neurological disorders.

Note: Many conditions can arise during normal life, whether or not a vaccine is administered. It remains important to report any new or unexpected events so that safety can be appropriately monitored.



COVID-19 vaccine: Enhanced surveillance and adverse event reporting guidelines (nsw.gov.au)

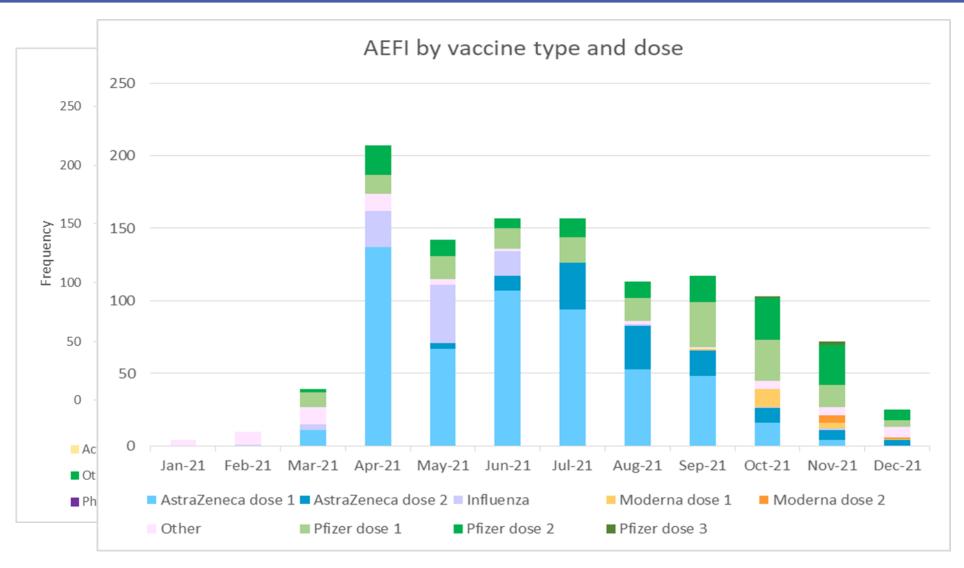
worsening or serious illness that

19 vaccination.

develops within six weeks after COVID-

Your reports matter – HNE Reports 2021







Vaccine Safety in Children – COVID-19 Vaccines



- To 29 May 2022, we have received about 4,170 reports from approximately 3.6 million doses of Comirnaty (Pfizer) and Spikevax (Moderna) in 12-17 year olds.
- To 29 May 2022, we have received about 1,460 reports from approximately 2.2 million Comirnaty (Pfizer) doses administered in this age group.
- The most common reactions reported included chest pain, vomiting, fever, headache and abdominal pain.
- 33 reports of suspected myocarditis and/or pericarditis in this age group. Following review of information in the reports, 4 were likely to represent myocarditis and another 6 reports were likely to represent pericarditis.

COVID-19 vaccine weekly safety report - 02-06-2022 | Therapeutic Goods Administration (TGA)



Reports change policy





New item for cardiac magnetic resonance imaging (MRI) for myocarditis associated with mRNA COVID-19 vaccination - factsheet

Last updated: 16 December 2021

What are the changes?

From 1 January 2022, Medicare Benefits Schedule (MBS) item 63399 is being introduced for cardiac magnetic resonance imaging (MRI) to assist in diagnosing myocarditis that may occur after vaccination with the mRNA COVID-19 vaccines Comirnaty (Pfizer) and Spikevax (Moderna).

The item is for use in circumstances where myocarditis cannot be definitively diagnosed using conventional imaging and other diagnostic tests.



<u>Factsheet-cardiac-MRI-myocarditis-COVID-19-vaccination.16.12.21.pdf (mbsonline.gov.au)</u>

Transparency matters – Reports of deaths



- The TGA has identified 11 reports where the cause of death was linked to vaccination from 769 reports received and reviewed.
- The deaths linked to vaccination occurred after the first dose of Vaxzevria (AstraZeneca)
- 8 thrombosis with thrombocytopenia syndrome (TTS) cases,
- 2 were linked to Guillain-Barre syndrome (GBS)
- 1 was a case of immune thrombocytopenia (ITP)
- No deaths in children

Expected Reactions



- The common symptoms after influenza vaccination can mimic influenza infection, but are due to the vaccine's interaction with the immune system.
- Less than 15% of people who get influenza vaccine get fever, headache, arthralgia and myalgia. Injection site reactions such as swelling, redness and pain are also common. These side effects may commence within a few hours of vaccination and can last for 1–2 days.
- In clinical trials, people who received adjuvanted influenza vaccine had a higher rate of injection site reactions in the week following vaccination than those who received standard influenza vaccine (around 35% versus 18%).





Influenza vaccines for Australians



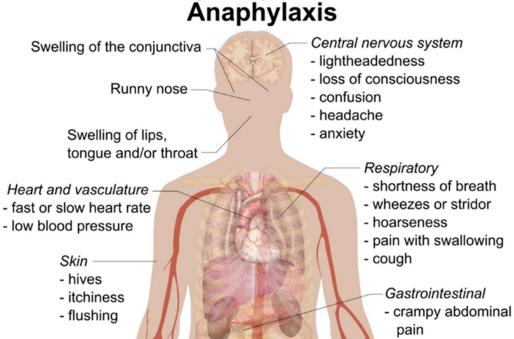
Anaphylaxis

Pelvic pain

IADAA GOVERNMENT

- Anaphylaxis is a life threatening AEFI
- Be prepared, be calm
- You have time to assess

Signs and symptoms of



Anaphylaxis is highly likely when any one of the following three criteria is fulfilled:

Sudden onset of an illness (minutes to several hours), with involvement of the skin, mucosal tissue, or both (e.g. generalized hives, itching or flushing, swollen lips-tongue-uvula)



AND AT LEAST ONE OF THE FOLLOWING:



and signs (e.g. shortness of breath, wheeze

cough, stridor, hypoxemia)



symptoms of end-organ dysfunction (e.g. hypotonia [collapse], incontinence)

Two or more of the following that occur suddenly after exposure to a likely allergen or other trigger for that patient (minutes to several hours):



symptoms and signs (e.g. generalized hives, itch-flush swollen lips-tonque-uvula)



(e.g. shortness of breath, wheeze cough, stridor, hypoxemia)



Sudden reduced BP or symptoms of end-organ dysfunction (e.g. hypotonia



symptoms (e.g. crampy abdominal pain, vomiting)

Reduced blood pressure (BP) after exposure to a known allergen** for that patient (minutes to several hours):



- diarrhea

vomiting

Loss of

bladder control

Infants and children: low systolic BP (age-specific) or greater than 30% decrease in systolic BP*



Adults: systolic BP of less than 90 mm Hg or greater than 30% decrease from that person's baseline

- For example, immunologic but IgE-independent, or non-immunologic (direct mast cell activation)
- For example, after an insect sting, reduced blood pressure might be the only manifestation of anaphylaxis; or, after allergen immunotherapy, generalized hives might be the only initial manifestation of anaphylaxis.
- Low systolic blood pressure for children is defined as less than 70 mm Hg from 1 month to 1 year, less than (70 mm Hg + [2 x age]) from 1 to 10 years, and less than 90 mm Hg from 11 to 17 years. Normal heart rate ranges from 80-140 beats/minute at age 1-2 years; from 80-120 beats/minute at age 3 years; and from 70-115 beats/minute after age 3 years. In infants and children, respiratory compromise is more likely than hypotension or shock, and shock is more likely to be manifest initially by tachycardia than by hypotension.



Angioedema of the face such that the boy is unable to open his eyes. This reaction was caused by an allergen exposure.



Anaphylaxis

Suppresses release of inflammatory mediators decreasing angio-oedema



Rapid systemic release of large quantities of histamine

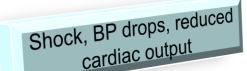
Reverses peripheral vasodilation

Causing angio-oedema and capillary leakage

Action of adrenaline in anaphylaxis

Causes bronchodilation, improving respiration

Mucosal oedema, Bronchospasm,asyphyxia Increases cardiac contraction, improving BP and cardiac perfusion



Adrenaline

Immunisation Department, Centre for Infections



Anaphylaxis - resources



MJA Practice Essentials — Allergy



Anaphylaxis: diagnosis and management

Simon G A Brown, Raymond J Mullins and Michael S Gold

RECOGNITION AND TREATMENT OF ANAPHYLAXIS

Signs of anaphylaxis

Anaphylaxis causes respiratory and/or cardiovascular signs or symptoms AND involves other organ systems, such as the skin or gastrointestinal tract, with:

- signs of airway obstruction, such as cough, wheeze, hoarseness, stridor or signs of respiratory distress (e.g. tachypnoea, cyanosis, rib recession)
- upper airway swelling (lip, tongue, throat, uvula or larynx)
- · tachycardia, weak/absent carotid pulse
- hypotension that is sustained and with no improvement without specific treatment (Note: in infants and young children limpness and pallor are signs of hypotension)
- loss of consciousness with no improvement once supine or in head-down position
- skin signs, such as pruritus (itchiness), generalised erythema (redness), urticaria (weals) or angioedema (localised or general swelling of the deeper layers of the skin or subcutaneous tissue)
- abdominal cramps, diarrhoea, nausea and/or vomiting
- sense of severe anxiety and distress.

Management of anaphylaxis

- If the patient is unconscious, lie him/her on the left side and position to keep the airway clear. If the patient is conscious, lie supine in head-down and feet-up position (unless this results in breathing difficulties).
- Give adrenaline by intramuscular injection (see below for dosage) if there are any signs of anaphylaxis with respiratory and/or cardiovascular symptoms or signs. Although adrenaline is not required for generalised non-anaphylactic reactions (such as skin rash without other signs or symptoms), administration of intramsucular adrenaline is safe.
- Call for assistance. Never leave the patient alone.
- · If oxygen is available, administer by facemask at a high flow rate.
- If there is no improvement in the patient's condition within 5 minutes, repeat doses of adrenaline every 5 minutes, until
 improvement across
- Check breathing; if absent, commence basic life support or appropriate cardiopulmonary resuscitation (CPR) as per the Australian Resuscitation Council quideline (www.resus.org.au/bolicy/guidelines).
- Transfer all cases to hospital for further observation and treatment.
- · Complete full documentation of the event, including the time and dose(s) of adrenaline given.

Experienced practitioners may choose to use an oral airway, if the appropriate size is available, but its use is not routinely recommended, unless the patient is unconscious.

Antihistamines and/or hydrocortisone are not recommended for the emergency management of anaphylaxis.

Adrenaline dosag

The recommended dose of 1:1000 adrenaline is 0.01 mL/kg body weight (equivalent to 0.01 mg/kg), up to a maximum of 0.5 mL or 0.5 mg, given by deep intramuscular injection into the anterolateral thigh. Adrenaline 1:1000 must not be administered intravenously.

The use of 1:1000 adrenaline is recommended because it is universally available. Adrenaline 1:1000 contains 1 mg of adrenaline per ml. of solution in a 1 ml. glass vial. Use a 1 ml. syringe to improve the accuracy of measurement when drawing up small doses.

The following table lists the doses of 1:1000 adrenaline to be used if the exact weight of the person is not known (based on the person's age).

ses of 1:1000 (one in one thousand) adrenaline:

<1 year (approx. 5–10 kg)	0.05-0.1 mL	7–10 years (approx. 30 kg)	0.3 mL	
1-2 years (approx. 10 kg)	0.1 mL	10-12 years (approx. 40 kg)	0.4 mL	
2-3 years (approx. 15 kg)	0.15 mL	>12 years and adult (over 50 kg)	0.5 mL	
4-6 years (approx. 20 kg)	0.2 mL			

For more detailed information, see 2.3.2 Adverse events following immunisation.

Modified from The Brighton Collaboration Case Definition Criteria for Anaphylaxis, and an insert published in Australian Prescriber in August 2011 (available at www.australianprescriber.com/magazine/34/4/article/1210.pdf).

NSWHEALTH

SCHOOL-BASED VACCINATION PROGRAM

Date:	School	ol:		AHS
Student Name:			008:	Year:
Attending RNs	names:			
Vaccines admi	nistered			
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https://etraininghp.ascia.org.au/



https://www.mja.com.au/journal/2006/185/5/2-anaphylaxis-diagnosis-and-management

Anaphylaxis, Seizure, Syncope, Something Else?



Clinical feature	Vasovagal episode	Anaphylaxis			
Onset	Immediate, usually within minutes of, or during, vaccine administration	Usually within 15 minutes of vaccine administration, but can occur within hours			
Respiratory symptoms or signs	Normal breathing; may be shallow, but not laboured	 Cough Wheeze Hoarseness Stridor Signs of respiratory distress, such as abnormally rapid breathing (tachypnoea), cyanosis or rib recession Upper airway swelling (eg lip, tongue, throat, uvula, larynx) 			
Cardiovascular symptoms or signs	Bradycardia Weak/absent peripheral pulse Strong carotid pulse Hypotension — usually transient and corrects in supine position Loss of consciousness — improves once supine or in head-down position	Tachycardia Weak/absent carotid pulse Hypotension — sustained and no improvement without specific treatment (Note: In infants and young children, limpness and pallor are signs of hypotension) Loss of consciousness — no improvement once supine or in head-down position			
Skin symptoms or signs	Generalised pallor Cool, clammy skin	Pruritus (skin itchiness) Generalised skin erythema (redness) Urticaria (weals) Angioedema (localised or general swelling of the deeper layers of the skin or subcutaneous tissues)			
Gastrointestinal symptoms or signs	Nausea or vomiting	Abdominal cramps Diarrhoea Nausea or vomiting			
Neurologic symptoms or signs	Person feels faint or light-headed	Person has a sense of severe anxiety and distress			



Note: Anaphylaxis features are modified from The Brighton Collaboration Case Definition Criteria for Anaphylaxis. Neurologic symptoms are not listed in this case definition. However, symptoms of anxiety and distress, including feelings of impending doom, are reported in people experiencing anaphylaxis.

Syncope v Seizure



Differentiating seizure from syncope: some helpful and unhelpful features

Unhelpful features: - often thought to indicate seizure but can occur in syncope

- Twitching and jerking
- Incontinence (reflect full bladder at the time of the event)
- Pallor
- Bitten tip of tongue
- Fatigue after the event

Helpful features – indicate a seizure

- Confusion after the event lasting >2 minutes
- Deeply bitten lateral border of the tongue
- Tonic then clonic movement lasting >1 minute
- Deep cyanosis



Something Else – Vocal cord dysfunction



Clinical Communications

Vocal cord dysfunction/inducible laryngeal obstruction(s) mimicking anaphylaxis during SARS-CoV-2 (COVID-19) vaccination

Paul Leong, PhD^{a,b}, Mohammed Al-Harrasi, MD^a, Beau Carr, MBBS^a, Elizabeth Leahy, BN^a, Phillip G. Bardin, PhD^{a,b,*}, and Sara Barnes, FRACP^{a,b,*}



Dyspnea, tachypnea, and throat tightness following vaccination provoke concern for anaphylaxis, but these symptoms are also characteristic of vocal cord dysfunction/inducible laryngeal obstruction. We report the first case series of vocal cord dysfunction/inducible laryngeal obstruction occurring in the context of severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (coronavirus disease 2019 [COVID-19]) vaccination.



AZD1222) vaccine. Symptoms included dyspnea in all cases, a sensation of throat closure (8 of 10), and tachypnea with increased respiratory effort (8 of 10). Hoarse voice was present in 3; stridor and wheeze were present in 2 patients. In 6 patients, symptoms began within 30 minutes of the dose. All patients presented to an emergency department, and a provisional diagnosis of anaphylaxis was made by the treating physicians in all cases.

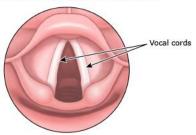
One individual had Brighton diagnostic certainty level 1 anaphylaxis with rapid onset of facial and upper airway angioedema, hypotension, and elevated tryptase (22 µg/L, upper limit of normal 11.4 µg/L). This patient was admitted to the hospital; respiratory syncytial virus was detected and subsequent inpatient laryngoscopy performed in the intensive care unit for non-resolving stridor demonstrated obvious inspiratory vocal cord adduction indicating VCD/ILO. In the other patients, laryngoscopy was not performed and symptomatic treatment was administered leading to symptom resolution.

Following specialist allergist assessment, 9 of the 10 individuals, including the patient with anaphylaxis, received a second dose of the same vaccine that caused their reaction in a monitored hospital setting. Symptoms recurred in 8 of the 9 patients who get JALLERGY CLIN IMMUNOL PRACT

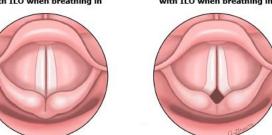
The Brighton Collaboration anaphylaxis definition includes symptoms of respiratory distress, tachypnea, hoarse voice, stridor, and a sensation of throat closure. These features significantly overlap with manifestations of wocal cord dysfunction/inducible laryngeal obstruction(s) (VCD/ILO), a disorder characterized by intermittent laryngeal obstruction. We have recently proposed cardinal VCD/ILO phenotypes, including incident-associated VCD/ILO, which may be linked to vaccination.

In conclusion, clinicians should be aware that VCD/ILO can mimic anaphylaxis and that the 2 conditions may overlap. Differentiation of anaphylaxis from VCD/ILO is critical in the setting of vaccination, especially during the ongoing pandemic because diagnosing an individual with vaccine-related anaphylaxis has critical implications for future vaccination and their ability to benefit from this important treatment.

Normal vocal cord position when breathing in



Vocal cord position in most people with ILO when breathing in



Vocal cord position in a few people with ILO when breathing in

https://www.uptodate.com/contents/image/print?imageKey=PI%2F95901



Summary



- You have time
- Communication matters
- Refer for further investigation
- Serum tryptase helps

