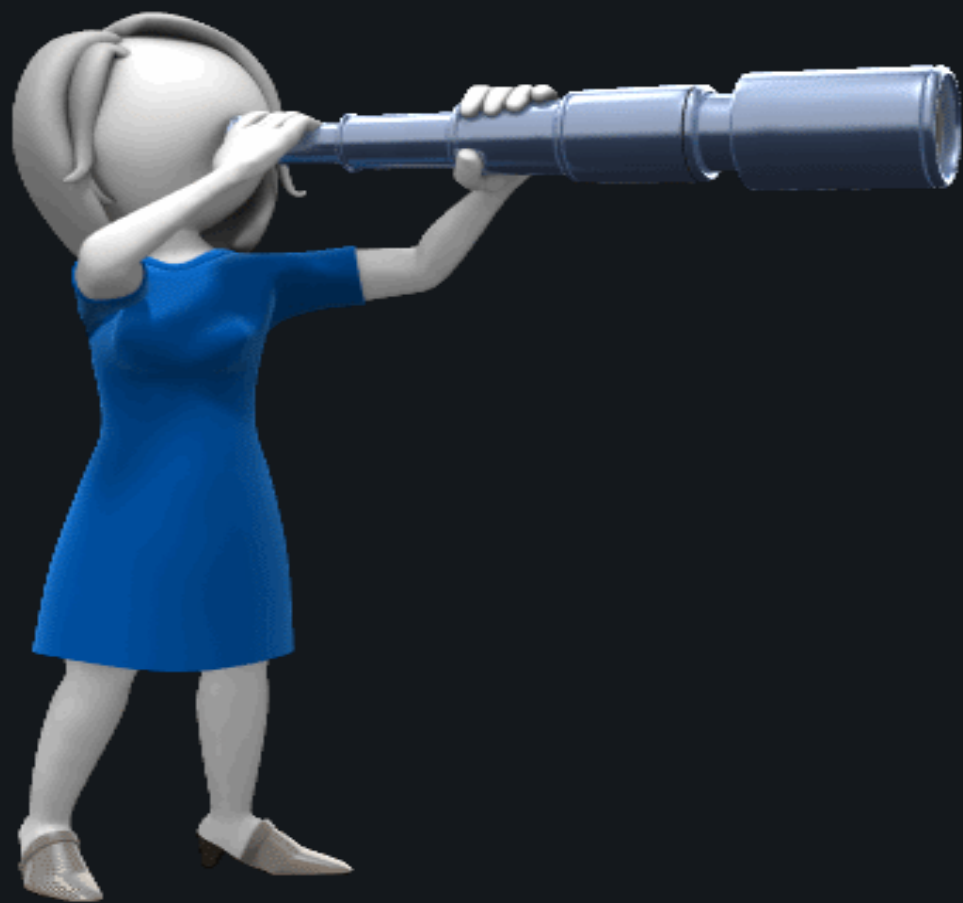


Central Coast Local Health District
Lynne Bickerstaff
District Director of Nursing & Midwifery

*“Taking the Helm – Leadership in Times of Change
Stepping Up and Speaking Up”*



Was this you in 2020 ??



Reflection on 2020



Governance : a structure that provides the foundation of accountability – “effective governance systems will remove barriers, give permission, set direction, better allocate resources and enhance effective change or improvement “.

From the experiences : Lynne Bickerstaff 2002 - 2020

Leadership:

The behaviour of an individual when directing activities of a group toward a shared goal.

Management:

Effective governance removes barriers, gives permission, sets directions better allocates resources and enables change

Performance:

The accomplishment of a given task measured against present known standards of accuracy, completeness, cost and speed.

Teamwork



Leaders

Managers

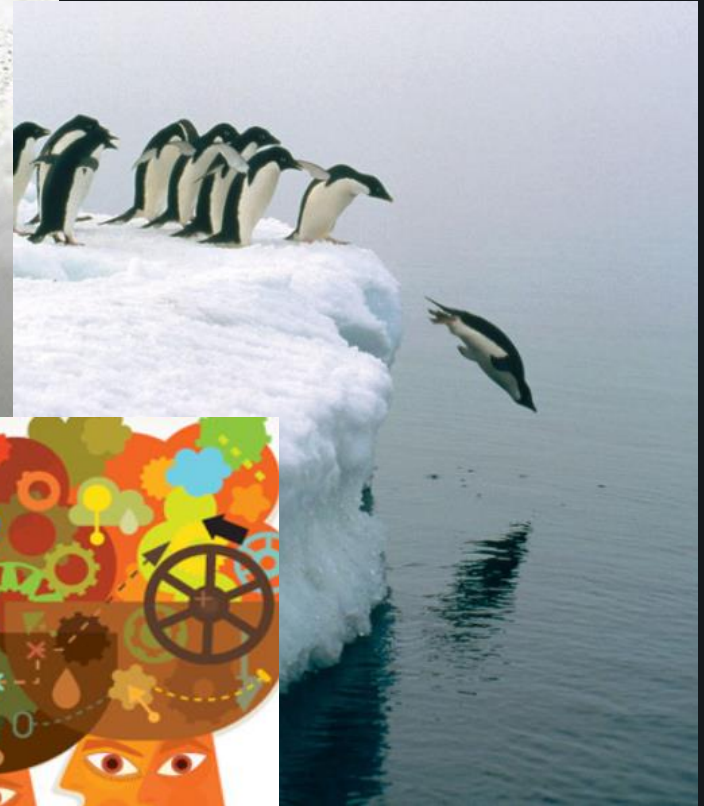
Facilitators

Coaches

Members

- Common Goals
- Clear direction
- Open and honest communication
- Defined roles
- Mutual accountabilities
- Listening and learning

A Leaderwho me



Have a large pot available to ensure enough space to stir short medium and long term vision "Shared Goals"

- 6 cups of organisational structure
- 6 cups of governance systems and processes (needs to be equal amounts if using a mixture of responsibility and accountability)
- 6 cups leadership capability
- 6 cups right staff, right skills

- 6 cups resources- fit for purposes
- 6 cups of quality and safety culture
- 3 cups innovation culture

Stir over low heat for 3-4 hrs with short bursts over high heat every 30 mins

Thankyou

Questions