Background/Our service

- I'm hoping I can share with you how we've used an AHA model of service delivery in practice in Brisbane
- ▶ I have a small private practice that is a mobile service
- Started working as a sole trader, now a business with 3 employees
- Private services mostly within the disability sector
- Our AHA is Liz
- Started off as casual AHA assisting with preparing resources and cleaning equipment



Our AHA model of care

- Our AHA model of care is centred on one key referral point and close partner, a school in the inner south west of Brisbane
- Servicing students who choose our services with NDIS plans
- All of our clients at the school identify as Aboriginal and the caseload consists of a mixture of neurodevelopmental disorders
- Liz has a caseload of 6 clients at the school across 15 sessions a week
- ► There is a strong body of evidence to support this application so we thought about how we could use Liz as a complementary service to receive the best clinical outcomes
- We could stretch the balance between AHA face to face and SLP face to face
- We plan our therapy in 10 week blocks
- ► Therapists check client progression in AHA notes and at MDT meetings





Outcomes

- Liz will speak in detail about case studies from clients that we've worked with
- Overall we have found a higher level of engagement supported through the consistency and predictability of regular sessions
- This improves out own satisfaction with work but also I believe we see progression and build confidence
- Positive feedback from the school as we can work flexibly to support the children
- Parent's appreciate the consistency and value of the service
- Parents understand that both AHA and SLP assist their child to reach their goals
- Value for money offering



What we've learnt

- Supervision and delegation
 - Guided by the QLD Health supervision and delegation framework
 - Liz completed their training program
 - ▶ A valuable period of shadowing and reflection in term 4 last year
- Planning and programs
 - ► Term based/block plans
 - Excellent opportunity to run programs such as Minilit, Story Champs, Alien Talk
 - Play to Liz's personality and strengths
- Meaningful work and valued profession
 - ► AHA position also holds immense level of value
 - Liz brings life experience and understanding that her role is to show up everyday
- The business case
 - working with NDIS we can fund Liz's supports, and benefit from the BAC wage subsidy





What's next

- ▶ We have another AHA who will do 1-2 days a week
- ▶ We are looking into expanding this program into another school
- Liz and I are looking towards working together with the school and local universities to publish case studies for the utilisation of of the AHA model with children with FASD as there is a desperate lack of evidence about successful interventions



Being an AHA

- An opportunity to learn skills in a new industry under the guidance of Allied Health professionals
- Life changing adventure
- My role started with cutting, laminating and just helping out wherever and whenever I could
- This experience has come with challenges but they are always met with support from Caitlin and our team



My experience

- Thanks to Caitlin I had an exciting window of opportunity lined up for me to jump through
- Starting slow, I was helping build resources and shadowing Caitlin in her therapy sessions as well as completing online training
- ▶ I am a trainee Mental health worker looking forward to putting what I learn into practice
- I am supported by Caitlin, as well as our other team members, another Speech Pathologist and an Occupational Therapist through regular supervision and bi-weekly MDT meetings



Challenges I have faced

- Observing Caitlin in therapy taught me how to deliver therapy in a real life setting
- Things don't always go to plan
- I always plan a few extra activities
- ► I always go back to rapport building if my client and I are not making progress
- Working with children with neurodevelopmental disorders



Client outcomes

- By utilising the AHA model our clients can be offered additional sessions at a lower cost
- With more consistent therapy, we are seeing most of our term goals achieved as planned
- We start each school term by writing block therapy plans for each client
- These plans offer me structure and a direct and clear schedule for the school term
- It is fulfilling to see first hand the progress my clients have made in a short time



Case studies

- ▶ 1. Goal: self-esteem, growth mindset and emotional regulation
 - ▶ In the beginning she was reserved, softly spoken and difficult to engage in work
 - Understanding and implementing strategies for these concepts into school and home life
 - ▶ We started knitting together and we were able to see how she used strategies for all of her goals in the process of learning a new skill
- ▶ 2. Goal: Intensive reading intervention and fluency
 - ▶ Difficulty engaging in work until we found the right program for him
 - ▶ It has been challenging encouraging him to continue work
 - ► Try to find a reading activity based off his interests
 - ▶ With consistency he has shown massive improvement in fluency and decoding
- 3. Goal: Increase MLU
 - ▶ At the start of the year he spoke in 1-2 word utterances
 - Through play based modelling and repetition we have increased his MLU to 4-6 words



