





Significant Dates Australian First Nations

2022-23 STRENGTHENING FIRST NATIONS CULTURAL SAFETY IN PRIMARY HEALTH CARE



CONTENTS

Australia Day (Survival or Invasion Day)	3
Anniversary of the Apology	3
National Close the Gap Day	4
Harmony Day (International Day for Elimination of Racial Discrimination (UN)	4
National Sorry Day	5
Reconciliation week	6
Mabo Day	7
Coming of the Light Festival (Torres Strait Islander)	8
NAIDOC Week	9
National Aboriginal & Torres Strait Islander Children's Day	10
nternational Day of the worlds Indigenous peoples	11
ndigenous Literacy Day	12

Contact the PHN's First Nations Health Team for a cultural support visit to your practice



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This resource is to support primary health care providers with enhancing the cultural responsiveness of their staff, premises and services.

The below ideas can be used to acknowledge, engage and learn more about some of the dates that are significant to Australia's First Nations people.



All staff complete the RACGP accredited cultural awareness <u>online training</u>

DAY	DATE	IDEAS FOR PRACTICE
Australia Day (Survival or Invasion Day)	26th January Every year	A sign or poster to acknowledge that this day may be looked upon differently for Australia's First Nations people
Most Australians celebrate Australia Day as the day Australia was founded. In contrast, First Nations people mourn their history and call it 'Invasion Day'.		 Post information on your practices Facebook page/website Advertise posters for First Nations events that are happening within the local community Incorporate an Acknowledgement of Country into your team meetings Add Australia Day/Invasion Day as a meeting agenda item in the lead up to the day to plan activities Ask a staff member to research First Nations views on Australia Day and do a 5 min presentation at the staff meeting the week of
Anniversary of the Apology The day Kevin Rudd delivered the Apology to the nation. Apology to the nation.	13th Feb Every year	 A sign acknowledging the day Display the Apology which can be found at www. australia.gov.au/about-australia/our-country/our-people/apology-to-australias-indigenous-peoples Post information on your practices Facebook page/website Add the Anniversary of the Apology as a meeting agenda item in the lead up to the day to plan activities Ask a staff member to research the National Apology and do a 5 min presentation at the staff meeting the week of

DAY	DATE	IDEAS FOR PRACTICE
National Close the Gap Day National Close the Gap Day is observed on the third Thursday of March every year. It is a National Day of Action to pledge support for achieving First Nations health equality by 2031. CLOSETHEGAP	17th March 2022 16th March 2023	 Hold a morning tea – invite your First Nations clients and discuss what you can offer E.g.: MBS 715 Health Check, GPMP, TCA, Allied Health visits and ask the community for their input and advice on access to health care Display the 'Close the Gap goals (www. closingthegap.gov.au) and how your practice is working towards them. Put this info on your Facebook page or website if you have one Post information on your practices Facebook page/website Source posters and other resources to promote the day available at www.antar.org.au/campaigns/national-close-gap-day Add National Close the Gap Day as a meeting agenda item in the lead up to the day to plan activities Ask a staff member to research the Close the Gap Initiative and do a 5 min presentation at the staff meeting the week of
Harmony Day (International Day for Elimination of Racial Discrimination (UN) A day to accept diversity of other cultures and the multiculturalism in Australia 'Everyone Belongs'. Harmony Day	21st March 2022	 Sell and wear the Harmony Day ribbons Harmony.gov.au Wear a splash of orange on the day Post information on your practices Facebook page/website Add Harmony Day as a meeting agenda item in the lead up to the day to plan activities Ask a staff member to research Harmony Day and do a 5 min presentation at the staff meeting the week of. If you have diversity in staff cultures, ask your staff to share their cultural stories at the meeting

DAY	DATE	IDEAS FOR PRACTICE
Youth Week Celebrates young people and their contribution to their local communities. It is now the largest annual youth participation event in Australia. Youth Week is a week that provides young people with an opportunity to express their views and act on issues that affect their lives.	4th- 14th April 2022	 Promote the MBS 715 Health Check to First Nations clients aged 12-24 years Check out www.youthweek.nsw.gov.au for some ideas on engaging youth at your practice for youth week Post information on your practices Facebook page/website Add Youth Week as a meeting agenda item in the lead up to the week to plan activities Ask a staff member to research Youth Week and do a 5 min presentation at the staff meeting the week of
A day to remember. This day gives people the chance to come together and share the steps towards healing for the Stolen Generations, their families, and communities. Stolen generations refer to First Nations Australians who were forcibly removed from their families and communities, and the mistreatment that occurred. NATIONAL DAY SORRY DAY	26th May Every year	 Wear and sell in your practice, the Stolen Generation flower from www.kimberleystolengeneration.com.au in solidarity for the day (order at least 2 weeks ahead) Hold a lunch/morning tea for your community Raising the Aboriginal and Torres Strait Islander flags ceremony Start a 'Sorry Book' at reception people can sign (ask your Local Aboriginal Land Council for advice) Light a candle on the day in memory of the Stolen Generation Check out Healing Foundation - National Sorry Day for more ideas www.healingfoundation.org.au Post information on your practices Facebook page/website Read some excerpts from the Bringing Them Home Report (www.humanrights.gov.au) Add National Sorry Day as a meeting agenda item in the lead up to the day to plan activities Ask a staff member to research National Sorry Day and do a 5 min presentation at the staff meeting the week of

DAY	DATE	IDEAS FOR PRACTICE
Reconciliation week This is a time for all Australians to learn about our shared histories, cultures, and achievements, and to explore how each of us can contribute to achieving reconciliation in Australia. In this logether National Reconciliation Week	27th May – 3rd June 2022	 See reconciliationnsw.org.au for posters and other resources Review or create a Reconciliation Action Plan (RAP) for your practice. See link on how to develop one: www.reconciliation.org.au/reconciliation-action-plans Host a staff film night for an opportunity to bring people together to develop a deeper understanding of Australia's First Nations perspectives, histories, and cultures, to ignite conversation and spark change. It's also a platform to engage staff in your organisation's RAP (Reconciliation Action Plan) www.sbs.com.au/nitv/reconciliationfilmclub Hold a morning tea/lunch for your local community to acknowledge Reconciliation Week Post information on your practices Facebook page/website Incorporate an Acknowledgement of Country into your team meetings Find an event in your area www.reconciliation.org.au/calendar or better yet, host your own Join the Reconciliation Week conversation on Facebook (@Reconciliation Week conversation on Facebook (@Reconciliation Aus), Instagram(@reconciliationaus), and Twitter (@RecAustralia) Post an Acknowledgement of Country on your practice Facebook page or website to mark the opening of National Reconciliation Week www.facebook.com/ReconciliationAus/ Take these actions and reflect on how you are going to move from safe to brave on issues affecting Australia's First Nations peoples, beyond Reconciliation Week. Share with your community, family, and friends. Ask others to take their awareness, and turn it into action on reconciliation Add Reconciliation Week as a meeting agenda item in the lead up to the week to plan activities Ask a staff member to research Reconciliation Week and do a 5 min presentation at the staff meeting the week of

DAY	DATE	IDEAS FOR PRACTICE
On 3 June 1992, the High Court of Australia decided that terra nullius should not have been applied to Australia. This decision, known as the Mabo Decision, recognised that Australia's First Nations Peoples rights to the land existed before the British arrived and still exists today. Australia's First Nations people have stewarded, nurtured, and cared for Australia's diverse environment and waterways for over 80,000 years. Environmental knowledge and activism must prioritise First Nations rights to manage and self-determine their own Country. Acknowledging Country shows you accept and understand that no matter where you are across this nation, you are on Aboriginal or Torres Strait Islander lands. It is a cultural practice, and a political act. June 3 - Mabo Day	3rd June Every year	 Know whose Country you are on – resources like the AISTSIS Map of Indigenous Australia www.aiatsis.gov.au/explore/map-indigenous-australia are a useful starting point. You can purchase this for your practice Learn the difference between an Acknowledgement of Country and a Welcome to Country Acknowledge Mabo Day via a sign/poster Post information on your practices Facebook page/website Educate yourself and staff about Mabo Day, and the details and history of First Nations Land Rights www.aiatsis.gov.au/explore/land-rights and Native Title www.aiatsis.gov.au/about-native-title in Australia Support Australia's First Nations perspectives and systems of knowledge on our natural environment, including www.seedmob.org.au, the www.abcfoundation.org.au, www.firesticks.org.au and www.yerrabingin.com.au/projects Learn about how climate change is going to directly affect Australia's First Nations Peoples: www.theguardian.com/australia-news/2019/dec/18/too-hot-for-humans-first-nations-people-fear-becoming-australias-first-climate-refugees Stand up in support for those it's already affecting www.ourislandsourhome.com.au Include the name of Country when posting letters and parcels. Encourage businesses you buy from to add an address section for this on ordering forms: www.auspost.com.au/about-us/supporting-communities/rachael-mcphail-making-traditional-place-names-part-of-mailing-addresses Support current calls by First Peoples such as treaties www.antar.org.au/treaty, constitutional reform, and the Uluru Statement from the Heart www.ulurustatement.org/the-statement Add Mabo Day as a meeting agenda item in the lead up to the day to plan activities Ask a staff member to research Mabo Day and do a 5 mi

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Coming of the Light Festival (Torres Strait Islander) The Coming of the Light is a holiday celebrated by Torres Strait Islanders on 1 July each year. It recognises the adoption of Christianity through island communities during the late nineteenth century. Activities include church services and a re-enactment of the landing at Kemus on Erub. Hymn singing, feasting and Ailan dans strengthen community and family ties.	1st July Every year	 Acknowledge the day via a sign/poster Post information on your practices Facebook page/website Add The Coming of the Light as a meeting agenda item in the lead up to the day to plan activities Ask a staff member to research The Coming of the Light and do a 5 min presentation at the staff meeting the week of



DAY	DATE	IDEAS FOR PRACTICE
NAIDOC Week	4th-11th July 2022	- Wear NAIDOC shirts the month of NAIDOC week
This week is an occasion for all Australians to come together		- <u>BW Tribal</u> and <u>Kulture</u> are 100% First Nations owned organisations
to celebrate the history, culture,	3rd-10th July 2023	- Hold a NAIDOC morning tea for community
and achievements of Australia's First Nations Peoples.		- Celebrate and display posters of any achievements of local First Nations community members
		- Display NAIDOC or some of Australia's First Nations role models posters in your workplace
CELEBRATE NAIDOC WEEK		- Get some First Nations themed balloons for the kids during this week
		 Honour and celebrate your practice's Aboriginal Health Worker, Practitioner, or First Nations advocate within the practice if you have one. Display a sign and photo to recognise the work they do for First Nations clients within the community/practice
		- Commission an Aboriginal and/or Torres Strait Islander artwork for your practice. Contact your Local Aboriginal Land Council www.alc.org.au/land_council for local artists. See below link regarding art and authenticity: www.aiatsis.gov.au/explore/art-and-authenticity
		- Post information on your practices Facebook page/website
		- Attend the local NAIDOC celebrations in your area. This is a great way to engage the local community
		- Find out some local Aboriginal words and their meanings
		 Research the traditional owners of your area or contact your Local Aboriginal Land Council on how to do this www.alc.org.au/land_council/
		- Visit <u>www.naidoc.org.au</u> for resources and other ideas
		- Add NAIDOC Week as a meeting agenda item in the lead up to the week to plan activities in advance
		- Ask a staff member to research NAIDOC Week and do a 5 min presentation at the staff meeting the week of

DAY	DATE	IDEAS FOR PRACTICE
National Aboriginal & Torres Strait Islander Children's Day The day is an opportunity for all Australians to show their support for Australia's First Nations children, as well as learn about the crucial impact that culture, family, and community play in the life of every child.	4th August Every year	 Promote children's MBS 715 Health Checks for the day Have some First Nations children's books in the waiting room for clients Post information on your practices Facebook page/website Check out www.aboriginalchildrensday.com.au to find out more information and access resources Learn more about Australia's First Nations children and the issues which may affect them at www.snaicc.org.au Share and support the Raise the Age initiative www.raisetheage.org.au Add National Aboriginal & Torres Strait Islander Children's Day as a meeting agenda item in the lead up to the day to plan activities in advance Ask a staff member to research National Aboriginal & Torres Strait Islander Children's Day and do a 5 min presentation at the staff meeting the week of



DAY	DATE	IDEAS FOR PRACTICE
International Day	9th August	- Check out <u>www.un.org</u> for ideas
of the worlds Indigenous peoples		- Post information on your practices Facebook page/website
inaigenous peoples		- Display posters in your workplace
This is a day commemorated as the International Day of the World's Indigenous Peoples in recognition of the first meeting of the United Nations Working Group on Indigenous		 Commission an Aboriginal and/or Torres Strait Islander artwork for your practice. Contact your Local Aboriginal Land Council www.alc.org.au/land_council for local artists. See below link regarding art and authenticity: www.aiatsis.gov.au/explore/art-and-authenticity
Populations in Geneva in 1982.		 Language is inseparable from culture, and culture is empowerment. There are more than 250 Australian First Nations languages, including about 800 dialects
PEOPLES		- Know your local area language(s) of the Traditional Custodians of the land on which you live. Where available, organise for a Traditional Custodian to teach some of this language to your workplace or community group. Find local languages here: www.abc.net.au/indigenous/features/gambay-languages-map
		 Find out more about Australia's First Nations diversity here: www.shareourpride. org.au/sections/first-australians
		 Actively support First Nations language revival programs. Know and use First Nations place names, and petition councils and governments to use place names. Make First Nations languages visible in public spaces
		 Add International Day of the World's Indigenous Peoples as a meeting agenda item in the lead up to the day to plan activities in advance
		 Ask a staff member to research International Day of the World's Indigenous Peoples and do a 5 min presentation at the staff meeting the week of



DAY	DATE	IDEAS FOR PRACTICE
Indigenous Literacy Day Indigenous Literacy Day aims to help raise funds to raise literacy levels and improve the lives and opportunities of First Nations Australians living in remote and isolated regions. We need your support to help raise funds to buy books and literacy resources for children in these communities.	1st Sep Every year	 Find out more about Indigenous Literacy Day at www.ild.org.au Post information on your practices Facebook page/website Raise funds at your practice for literacy resources for First Nations children in remote communities Have some First Nations children's books in the waiting room for clients Add Indigenous Literacy Day as a meeting agenda item in the lead up to the day to plan activities in advance Ask a staff member to research Indigenous Literacy Day and do a 5 min presentation at the staff meeting the week of









